Chapter Recognition Committee Overview

Charged with identifying, recognizing, and sharing chapter best practices, **Chapter Recognition Committee (CRC)** selects Sharing Our Success (SOS) submissions, recognizes chapters for the Chapter of the Month (COM) distinction, and supports the Chapter Excellence Awards (CEA) process.

CRC Members think creatively and innovatively, leverage connective and synergetic relations, support continuous improvement, and recognize best practice. In short, CRC Members:
- Solicit submissions from Chapters
- Review submissions for best practices that can be replicated
- Promote CRC through all established ATD communication and networking venues
- Coordinate the reward and recognition of chapters whose submissions have been accepted
- Select the Chapter of the Month
- Support the Chapter Excellence Award processes

CRC Member Benefits

Serving on the CRC has many benefits including opportunities to:
- Explore cutting-edge information about the talent development industry
- Develop additional professional competencies
- Learn more about chapter best practices
- Network with ATD staff and leaders
- Connect with other chapter leaders

CRC Member Eligibility Requirements

- ATD chapter and national membership at time of application and throughout entire term
- It is highly recommended that Members do not serve as Chapter President during their CRC term
- Knowledge of CRC activities
- Experience with reward and recognition activities
- Prior ATD chapter leadership experience
- Experience working on a virtual team

Desired Skills and Talent of a CRC Member

- Ability to perform collaboratively as part of a leadership team, especially virtually
- Use of technology (social media, online meeting platforms, conference calls)
- Excellent communication skills, both written and spoken
- Independent, self-directed work on a multi-faceted team
- Project management skills
- Other skills may be requested as determined by skills gap analysis of current team

Desired CRC Member Leadership Competencies

Personal Leadership
- Possesses a strong sense of vision
- Demonstrates critical thinking
- Exhibits self-confidence and assertiveness
- Communicates effectively

Commitment and Teamwork
- Demonstrates high accountability and reliability in both words and actions
- Builds a cohesive team environment
- Motivates others

Association Management
- Provides strategic direction
- Sets mission-focused goals
- Seizes and maximizes opportunities

Talent Development Awareness
- Assesses others
- Develops others
- Models talent development best practices

Expected CRC Member Time Commitments

- 2-year term
- Time to perform committee assignments, around 3-5 hours per month
- 2-hour monthly virtual committee meetings
- A heavier workload in the spring and summer around the annual ATD Chapter Leaders Conference (ALC)