

## **ND-ATD Mentoring Communities**

# **Leadership and Management Development**

Developing the skills in others that help them to increase their effectiveness as leaders and managers and/or prepare others to take on formal leadership roles.

#### **Organizational Development**

The processes, practices and tools for integrating changing into organizations and teams.

## **E-Learning**

Effective learning through electronic formats such as online courses, micro-learning components, virtual learning, webinars, etc.

#### **Evaluating Learning Impact**

The practice of using measurement and evaluation to determine learning transfer, personal impact, and/or organizational ROI.

## **Leading the Learning Function**

Strategically leading the learning function and teams of learning professionals within an organization.