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| **Chapter Name** | Nebraska |
| **Chapter Number (ex. CH0000)** | CH6064 |
| **Chapter Location (City, State)** | Omaha, NE |
| **Chapter Membership Size** | Medium (101 - 349) |
| **Contact Person for this Submission:** | Krishna Clay |
| **Email Address:** | [claykrishna@gmail.com](mailto:claykrishna@gmail.com) |
| **Phone Number:** | (402) - 602 - 8275 |
| **Chapter Board Position:** | President |
| **Chapter Website URL:** | [http://www.atdnebraska.org](http://enotification.td.org/track/click/30530608/www.atdnebraska.org?p=eyJzIjoiNzY4LVlGeFJzX09OVnJsZnR5STNBX0VUQmlrIiwidiI6MSwicCI6IntcInVcIjozMDUzMDYwOCxcInZcIjoxLFwidXJsXCI6XCJodHRwOlxcXC9cXFwvd3d3LmF0ZG5lYnJhc2thLm9yZ1wiLFwiaWRcIjpcIjM3YzcwYWFkMmFmYTQzZDE5NGQ1NzcwMWMxYzI5OTBmXCIsXCJ1cmxfaWRzXCI6W1wiNTFkNzc3NTQ5N2NiNzdiNGFjZTQ4ZTEyNmQ0OTAwYzcyYzI2YWVlZlwiXX0ifQ) |
| **Submission Title:** | Board Education |
| **Submission Description:** | In order for our Board to successfully serve our membership, we need to ensure that our Board members have the education they need. As our volunteer Board changes each year, we realized we needed to help everyone stay up to date on topics that are important in helping us lead the Chapter. In 2016, the Executive Council began incorporating a monthly 'Education Nugget' into our Board meetings. Topics vary from month to month and include information about our Chapter, National, as well as leadership topics. Recent topics have been education options available through National, the SOS program, recap of ICE & Chapter Leaders Day, Wild Apricot, 'Swat Your Budget Knowledge' game, Twitter and many others. Board members are learning more each month and realizing all there is to being a leader in an ATD Chapter. |
| **Need(s) Addressed? Please be specific.** | The monthly education nuggets help new Board members to learn more about leadership in a Chapter and benefits available through National. Existing Board members learn about topics outside of their area of responsibility, which assists during succession planning and allows all of our Board members to speak more knowledgably about the benefits of ATD and Chapter membership. |
| **What is your chapter's mission?** | The mission of the Nebraska Chapter of ATD is to enhance members’ abilities, to develop talent and support clients and organizations in our local and global communities. |
| **How does this effort align with your chapter's mission (Please provide specific examples)?** | The more our Board members know about ATD and ATD Nebraska, the better prepared they are to assist our members with their workplace goals.  It also helps Board members learn things that they can take back to their job and discuss and use. For example, many people in the training field are not familiar with the budget process or even how to read a budget. By playing a game about our budget, our Board members gained a basic understanding that they can use in their job should budgeting be required of them. |
| **National ATD's mission is to "empower professionals to develop talent in the workplace". How does this submission align with ATD's mission? Please provide specific examples.** | Empowering our Board members is exactly the purpose of the 'Education Nugget' program! We want them to feel confident when they speak to others about what ATD Nebraska does and how we can help them. |
| **Target Audience: (Who will benefit/has benefited from this effort?)** | Our target audience to receive the knowledge is our Board members, but the intent is for it to be carried on to so many others through them. |
| **Costs/Resources Used: (include any details regarding use of resources including monetary, donations, contributions, volunteer hours, people resources, etc. and how you went about getting these resources)** | This usually takes 5-10 minutes of our monthly Board meeting. No monetary cost involved! |
| **How did you implement: (please give a brief description)** | Initially, the Executive Council decided what topic we thought we should discuss and added it to the agenda. At the end of 2016, we surveyed our Board members about their knowledge on different ATD and ATD Nebraska topics and have used those results to assist in determining topics for the 2017 'Education Nuggets'. |
| **What were the Outcomes: (Please include hard data regarding financial gains, membership increases, target audience satisfaction levels, publicity for the chapter or for the profession, etc.)** | We've learned so much! Our Chapter Leaders have discovered new and interesting options available through National and we've seen an increase in awareness and sharing of information outside of the Board. |
| **Lessons Learned: (hints and tips for other chapters who may be considering a similar effort)** | Let your Board help you decide what topics to discuss, but give them some parameters. Keep in mind 'they don't know what they don't know'. If they don't know a service exists, they won't know to ask to learn about it! Have fun with this. No one wants to be lectured! Use the same techniques you would use in the classroom in your 'Education Nugget' teachings. Trust me, they'll appreciate it and they'll learn from it! |
| **Please list the specific ATD chapter resources that helped guide you in the process of completing this best practice (e.g. people, documents, policies, by-laws, etc.):** | The idea used the Executive Council. From there, we use websites, policies, bylaws, and anything else we can get ahold of to determine our topics and facilitation methods. |
| **Please attach any documents that help support this submission: (additional documents should be sent to Samantha Herman,** [sherman@td.org](mailto:sherman@td.org)**)** | [Board Member Education Nuggets Survey\_12.2016.docx](http://enotification.td.org/track/click/30530608/forms.td.org?p=eyJzIjoiSC13SW1yLW9yckRtNTJoZ0E5UnZndVJwaHp3IiwidiI6MSwicCI6IntcInVcIjozMDUzMDYwOCxcInZcIjoxLFwidXJsXCI6XCJodHRwczpcXFwvXFxcL2Zvcm1zLnRkLm9yZ1xcXFxcXFwvZG93bmxvYWQucGhwP3E9Wm05eWJWOXBaRDB4TVNacFpEMHhNekltWld3OVpXeGxiV1Z1ZEY4eE5nPT1cIixcImlkXCI6XCIzN2M3MGFhZDJhZmE0M2QxOTRkNTc3MDFjMWMyOTkwZlwiLFwidXJsX2lkc1wiOltcIjJhN2QwMzI0NGE5ZjBjMjk3MjAxOGZjOTcxYWE3Yjc0ZDkzMjdmYTdcIl19In0) |
| **How did you become familiar with the Sharing Our Success (SOS) program?** | Saw or heard of SOS on an area call with my NAC |
| **Would you be willing to present on this submission at the ATD Chapter Leaders Conference (ALC)? \*Request for Proposals (RFPs) open in May of each year at** [**td.org/alc**](http://enotification.td.org/track/click/30530608/td.org?p=eyJzIjoiRjVMVFV3WTVJUEVlMmgxTTlSbUtTLXlEOUR3IiwidiI6MSwicCI6IntcInVcIjozMDUzMDYwOCxcInZcIjoxLFwidXJsXCI6XCJodHRwOlxcXC9cXFwvdGQub3JnXFxcL2FsY1wiLFwiaWRcIjpcIjM3YzcwYWFkMmFmYTQzZDE5NGQ1NzcwMWMxYzI5OTBmXCIsXCJ1cmxfaWRzXCI6W1wiNTYzOWQ5MmYyNjI4ZmQ3YjQ3YmRjNDRhNzYxY2IwMDliZWVkYzA3ZVwiXX0ifQ)**. Selected session facilitators receive complimentary registration.** | Yes |