

**Talent Development Thought Leader Award Application**

This award is presented to an individual in recognition of their exceptional contributions to talent development. Winners of this award have contributed significant thought leadership to the profession, which has had sustained impact over a number of years. This award is presented to an individual who is actively working in talent development.

**Criteria:**  
Nominations will be evaluated on the scope and depth of documented contributions to advancing the development of talent in support of individual and organizational success.

* Evidence of nominees’ work within the talent development field.
* Evidence that the nominee’s work has had a sustained impact (5+ years) on the talent development profession and the individuals working in the field.
* Evidence the nominee is a thought leader who has made and continues to make significant contributions to advancing the development of talent in support of individual and organizational success.
* Evidence the nominee’s work and synthesis of ideas has global application.
* Evidence the nominee’s actions, ideas, methods, concepts, or approaches influence audiences, organizations, and the talent development industry.
* Evidence the nominee’s work, ideas, and concepts have helped talent development practitioners—and the organizations for which they work—achieve results.
* Evidence the nominee’s thought leadership and influence are significant in the field.

**To submit the application**, please go to our **online awards portal** here: <https://atdawards.secure-platform.com/a>

**The deadline for submissions is December 16, 2024.** Please email Erin Strider (estrider@td.org) with questions.

**Eligibility:**  
Candidates should be individuals or teams from within the talent development or related field. Elected officials are not eligible.

**Cover Page**

**A note to nominees/nominators: There should only be one submission per nominee.** If you are aware that you are being nominated by someone else, please do not submit multiple applications from different nominators. ATD will only consider one application per entrant (whether it is self-nominated or nominated by another person). If you are nominating someone, please inform them of the nomination.

Name of Nominator (please indicate if this is a self-nomination):

Contact Information for Nominator:

1. Name
2. Title
3. Organization
4. Email
5. Phone

Nominee Information:

1. Name
2. Title
3. Organization
4. Email
5. Phone

Is the nominee an ATD member, ATD Forum member, ATD Chapter member, or ATD International Strategic Partner/Member Network member? Y/N (You do not need to be an ATD member to apply. For demographic purposes only.)

**Entry Form (500-word maximum per question)**

1. Please describe the unique value this nominee brings to the talent development industry and why this nominee is deserving of being chosen for the Talent Development Thought Leader Award.
2. Please provide a brief biography of the nominee, paying special attention to showcase the scope of the nominee’s professional achievements in the field of talent development.
3. Describe the nominee’s contributions to their local community or society and give examples of how the nominee has advanced and given back to the talent development profession.
4. Provide examples of the concepts, methods, and approaches used by the nominee to advance individual and organizational talent development. Please include links or attachments that showcase and support the examples you provide. (Maximum of two attachments, no more than three pages each.)
5. Describe the broad and sustained impact of the nominee’s work to the field and practice of talent development over a minimum of five (5) years. As you discuss, please include global implications, specific examples, and references to public statements, articles, curricula, published material, videos, or other written work that the nominee has contributed to the talent development field.

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