



Learning Strategy Executive



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Colleges, Universities, and Professional Schools

Role Level

Executive

Key Skills

- Communication
- Business insight
- EQ
- Collaboration
- Change Management
- OD & Culture
- Evaluating Impact

TD Team Size

1.5 members

Company Size

1,000

TD Tenure

12 years

Biggest Challenges

So many varied demands,
too few people to assist

What is the BEST part of your job?

Helping others see improvements in themselves, their roles, their constituents.

How did you get into talent development?

I kept showing people how to be more efficient/effective with Outlook, Excel, etc. So I was asked to do a formal training with 15 people.

Advice for people interested in the kind of role you have?

This is a people-centric role that must remain aligned with and supportive of the organization's goals. Stay focused, stay engaged, always learn, and always encourage others.

Tell us what your day or week typically looks like.

Each week varies greatly but might entail setting strategy, leading brainstorming groups, delivering trainings (large scale or most often small scale), or evaluating options. All are supported by emotional intelligence, strong communication, and a genuine care for the employees, as a group and individually. Though a department of one, I am constantly communicating, collaborating, shopping ideas, and planting seeds of change. Much of my time is project-oriented and deadline-driven and, although dependent on many others, is done independently.