

New Training Tools

Freedom To Present

Instead of pausing in your presentations while you fumble with transparencies, now you can change transparencies automatically just by touching an infrared remote control.

The Automatic Transparency Feeder DF-20, from PLUS Corporation, attaches directly to the top of any transmissive overhead projector (illuminated from the bottom) and feeds up to 30 transparencies, a page at a time or line-by-line. You control the pace from anywhere in the room.

The DF-20 feeds either vertical or horizontal transparencies, or both intermixed. The 6.2-pound feeder features a built-in cradle for storing the remote control.

The suggested retail price is \$299.95.

For more information, contact PLUS Corporation, Allendale, New Jersey.

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Knowles Knows

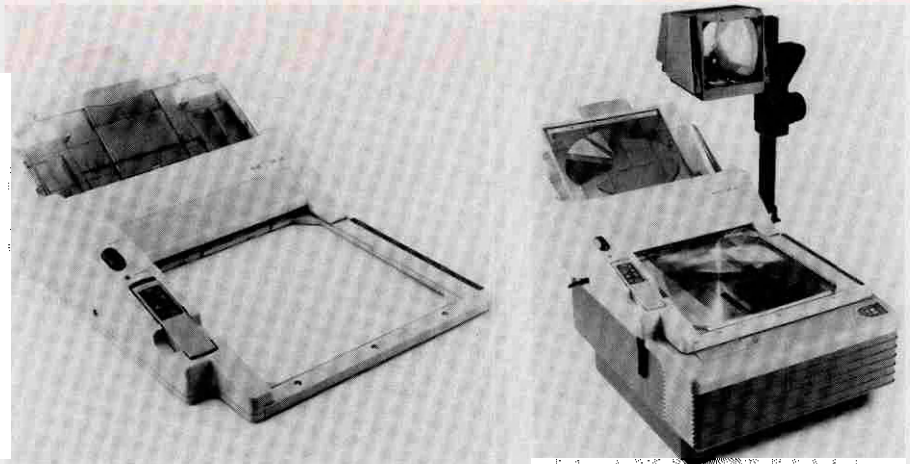
The workplace and the HR profession are undergoing tremendous change. To address the challenges, the University of Arkansas has released a new video, "Human Resource Development With Malcolm Knowles."

Acknowledged HR guru Knowles, an adjunct professor at the university, revisits his classic theory of andragogy and turns his attention to relatively new topics such as self-directed learning, teamwork, and the effect of new technology on the HR field. Knowles also offers his prognostications on the future of HR.

The 50-minute tape costs \$99.99.

For more information, contact Media Services Department, University of Arkansas, Fayetteville, Arkansas.

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Story Time

Here's a little epistle with some messages about diversity, change, creativity, and teamwork: *What Became of a World That Was Perfectly Square: A Fantasy Fable for All Ages*, by Dolly Haik-Adams Berthelot.

The storybook—sprinkled with confetti-like drawings—is a sort of *Lord of the Rings* for HR people.

For more information, contact Berthelot's Consulting, Pensacola, Florida.

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Chang on Change

The latest and fifth guidebook in a series from Richard Chang Associates, *Creating High-Impact Training*, offers help in designing training programs—from the initial need through post-training. It's geared toward supervisors, team leaders, project managers, quality-improvement coaches, and others involved in designing and delivering training.

Each guidebook in the series on high-impact training features techniques, graphs, tables, charts, reproducible forms, and step-by-step

The main theme of this month's column is change—plus some presentation tools and fools.

How To Contact Training & Development Magazine

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In Practice Send press releases or short articles on news, trends, and best practices to Erica Gordon Sorohan. Phone 703/683-8137.

Training 101 Submit brief articles on training basics to Catherine Petrini. Phone 703/683-8130.

FaxForum is a monthly survey of readers' opinions. Send ideas for topics to Ryann Ellis. Fax 703/683-9203.

TechTalk This quarterly column looks at technology trends that affect trainers. Send ideas to Bart Dahmer, Technology Services and Technical Training, Memorial Express, 2842 Business Park, Module G, Memphis, TN 38118; 901/369-2751; e-mail: bdahmer@pipeline.com.

The Opposite Sector This quarterly column looks at training, OD, and performance in the government and nonprofits. Send short articles to Catherine Petrini. Phone 703/683-8130.

Research Capsules This quarterly column summarizes recent HRD research. Send material to Linda Morris, director of Industry Services Education, Ernst & Young, Fairfax Square, Tower 2, 8075 Leesburg Pike, Vienna, VA 22182. Phone 703/903-5000.

Books Send review copies of books to Theresa Minton-Eversole. Phone 703/683-8134.

New Training Tools Send press releases to Haidee Allerton. Phone 703/683-7251.

Working Life Send press releases on trends and tips on work/lifestyle issues to Haidee Allerton. Phone 703/683-7251.

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explanations of specific techniques.

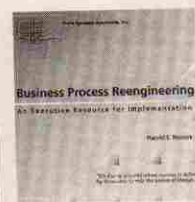
Other titles in the series are *Identifying Targeted Training Needs*, *Applying Successful Training Techniques*, *Measuring the Impact of Training*, and *Make Your Training Results Last*.

Each 100-page paperback costs \$12.95.

For more information, contact Richard Chang Associates, Irvine, California.

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Charting the Course



Experts say that there hasn't been a more turbulent time of economic transformation since the Industrial Revolution. Many organizations are riding the waves of change by restructuring.

To help organizational leaders navigate rough seas, Work Systems Associates has introduced *Business Process Reengineering: An Executive Resource for Implementation*, by OD specialist Harold S. Resnick. The book describes the reason, process, methodologies, tools, measurements, and support required for successful business process reengineering.

The 152-page softcover costs \$49.95.

For more information, contact Work Systems Associates, Marlborough, Massachusetts.

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Flight Simulation

Paper Planes: A Simulation About System Redesign and Quality—from Discovery Learning—aims to help managers and other employees soar. The simulation is designed to reveal an organization's barriers to reengineering and process improvement and to provide insight into creative solutions.

Participants see firsthand how dysfunctional systems waste time and money. The simulation involves employees of an airplane manufacturing company. As an "employee," each participant has a specific role in the production process. After evaluating their initial efforts, participants

Lite Tools

Just for fun... Here's something with absolutely no socially redeeming or educational value. But then, that's the point of "Monty Python's Complete Waste of Time" CD-ROM.

Hit F1 for help, and a smart-alecky voice asks, "Well, what *exactly* do you need help with?" Help, by the way, will not be forthcoming. But you can view old Python sketches; one called "Deja Vu" plays over and over again. And you can use the desktop Pythonizer to add silly sound effects and screensavers to your system.

You'll need a 486 IBM-compatible with at least 4 MB of RAM, a 256-color display, a mouse, an MPC sound card, amplified speakers, DOS 3.3, Windows 3.1, and a double-speed CD-ROM drive—and a sense of humor.

The package costs about \$60 in computer-software stores. Or, call 800/884-8863.

Wink, wink. Nudge, nudge.

reengineer the production process to meet their own specifications.

Objectives include identifying the problems inherent in departmentalized work; exploring the components of successful redesign; experiencing participatory decision making; and distinguishing the critical connections between systems, total quality, and customer orientation.

Paper Planes is available in a 3-to-4-hour version and a 5-to-6-hour version. Recommended group size is 12 to 30 people. A facilitator's manual gives step-by-step instructions for delivering the simulation—from setup, materials, and introduction, through roles, objectives, and assessments.

For more information, contact Discovery Learning, Greensboro, North Carolina.

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"New Training Tools" is compiled and written by Haidee Allerton. Send items of interest to "Tools," Training & Development, 1640 King Street, Box 1443, Alexandria, VA 22313-2043.