

INGEAR

AirPacks

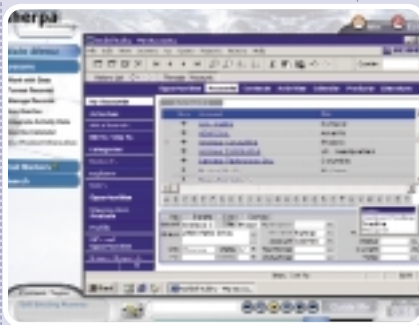
Low back pain is a common complaint among America's workforce, especially business travelers who lug laptops and other heavy articles through airports on a regular basis. AirPacks Inc. has developed its own solution to this problem with ergonomically designed backpacks and computer bags. The ergonomic support system uses air in the shoulder straps and lumbar cushion, transferring the weight from the neck and shoulders to the right place, the lower lumbar. That design reduces stress and lightens the user's load.

AirPacks vary in cost according to size and design. To order, contact AirPacks at 800.310.7383; www.airpacks.com.

Circle 291 on reader service card.

Sure-Fire Sherpa

Sherpa Learning, Rapid Performance Systems's Web-based learning infrastructure, is designed to manage and deliver training using a variety of mediums. The system features interactive simulations, hands-on practice with immediate and variable feedback, content-searching capabilities, bookmarks, and frame-by-frame user control. *Sherpa Learning* includes a learning management system to track and report user progress and is available in a hosted Internet environment.



Sherpa Learning's pricing starts at US\$20 per user for the complete hosted solution. To order, contact Rapid Performance Systems at 800.680.9555; www.gorapid.com.

Circle 292 on reader service card.



Logical Projects

Kepner-Tregoe's software overlay product, *Project Logic*, aims to simplify and highlight the capabilities of Microsoft's program *Project*. *Project Logic* is compatible with *Project 98* and *Project 2000* and is

designed to guide users through the best practices of project definition, planning, and implementation using a series of toolbars, process reminders, custom views, and reports. Users can

create project parameters, manage resources across multiple projects, attach customized worksheets, and incorporate project risk and opportunity information.

Project Logic costs US\$199. To order, contact Kepner-Tregoe at 800.537.6378; www.kepner-tregoe.com.

Circle 293 on reader service card.

Beads Around the World

How has diversity affected you? Trainers can help employees begin to

answer that question with the diversity training activity Global Beads. The exercise uses colored beads that represent different ethnicities

and a series of questions and discussions to help participants visualize how people from different cultural groups

have affected the participants' lives. The exercise focuses on ways to build productive relationships in order to excel in an increasingly global environment. The accompanying facilitator's guide assists with leading discussions and customizing the experience to fit the unique needs of the organization.

Global Beads costs US\$749 for up to 24 participants. To order, contact HR Press at 800.444.7139; www.hrpress-diversity.com.

Circle 294 on reader service card.

Send press kits on new products and items of interest to In Gear, T+D, 1640 King Street, Box 1443, Alexandria, VA 22313-2043; ingear@astd.org.

