

What's New

April is traditionally the month of renewal: new growth, new buddings. Certainly, this issue of *T+D* is about new and growth.

For example, it features part 2 of ASTD's competency study, "Mapping the Future: Shaping New Workplace Learning and Performance Competencies." This second article, by Patty Davis, Jennifer Naughton, and William Rothwell, in a three-part series focuses on new roles and new competencies for workplace learning and performance professionals as the field continues to sprout new branches.

Gonca Telli Yamamoto's article is about new careers for practitioners, spawned by the spurt in e-learning use for training delivery. In addition, David Dubois and William Rothwell, in their article "Competency-Based or a Traditional Approach to Training?" suggest a new hybrid for the perennial ISD model and offer another, job-specific context for the discussion of "competencies."

Also new is that *T+D* has its own URL: tdmagazine.astd.org. You can still go to *T+D* through the ASTD site, or take this shortcut. *T+D* has also begun conducting online surveys on a variety of topics. The first is about career paths. We'll report the results, which will tell you the trends. Just go to www.astd.org and click the Career Survey button to take this first survey.

Another new arrival is the *T+D* blog. To participate in this lively online discussion on hot topics, go to <http://tdblog.blogspot.com>.

And, to paraphrase the *New York Times* tagline, that's all the new that's fit to print.



A handwritten signature in black ink that reads "Haidee Allerton". The signature is fluid and cursive, with a large initial 'H'.

Haidee E. Allerton
Editor



The Web
Regular Column
Staff Written
ASBPE
2002

**Publication
Redesign**
ASBPE 2001

Editorial Excellence
ASBPE 1998

Gold Circle Awards
ASAE
(American Society of
Association Execu-
tives)
1994

Best Design
OZZIE Bronze Award
of Excellence 1992

Magazine Column
"Working Life"
Clarion Award
Women in Communi-
cations 1992