

Welcome 2026 Chapter Leaders!

As you begin your time as a chapter leader, we want to express our gratitude for your dedication to your chapter, the larger ATD community, and the talent development field. This monthly newsletter will be your go-to resource for important updates, best practices, and key insights to support you in your leadership role. To further assist you, be sure to explore the [Chapter Leader Community](#), where you'll find valuable resources, and don't hesitate to reach out to your [Chapter Relations Specialist](#) or [National Advisor for Chapters](#) for guidance and support. Your contributions make a meaningful impact, and we're thrilled to have you as part of this incredible network. Thank you for your service—we look forward to a fantastic year ahead!

January ATD Updates

The CARE Submission Deadline is Here!

It's crunch time for your chapter's CARE submission! The submission deadline is **January 31, 2026**, but **submit by TODAY, January 16**, to be entered in a raffle to win a complimentary ALC registration for your chapter! Survey links were sent to each chapter's CARE contact in October. Any questions? Reach out to your chapter's NAC or CRS!

Join Your Fellow Chapter Leaders at ALC 2026

The 2026 ATD Chapter Leaders Conference (ALC) is taking place in conjunction with ATD26, **May 15–16, 2026, in Los Angeles, CA**. Registration is \$119 per person. Learn more and register [here](#). We encourage chapter leaders who are planning to attend ALC to book travel and lodging early to take advantage of discounted rates.

Access Discounted Rates for ATD26 with a Chapter Team

Whether attending in person or virtually, form a team of at least five chapter members to access **discounted registration rates for ATD26**. Once your chapter has identified five attendees, submit [this form](#) to set up the team, and the chapter's CRS will provide the chapter with a unique discount code to use during registration.

Thank You for Participating in Employee Learning Week!

A big thank you to all the chapters that recognized Employee Learning Week (ELW) earlier this month! It was great to see so many of you hosting events, posting on social media, and more. If your chapter participated be sure to **submit the form at [td.org/elw](#) by January 31, 2026**, to be recognized as a 2025 Champion of Learning.

Submit the Chapter Affiliation Requirements (CARE) Survey

There are only 2 weeks left to [submit your CARE survey](#); the CARE survey submission deadline is **January 31, 2026**. If you submit the survey by the end of day today, **January 16, 2026**, your chapter will be entered into a raffle to win a complimentary registration to the ATD Chapter Leaders Conference (ALC).

Chapter Services sent each CARE contact a unique link to access the submission portal back in October. If you cannot locate your chapter's survey link, please reach out to your [Chapter Relations Specialist](#) (CRS) for support. Leverage the [CARE resources](#) to support you through the submission process.

ATD Chapter Services will host a final drop-in office hours session on to answer any questions regarding your chapter's CARE submission or the CARE survey platform. Register ahead of time to block time on your calendar! Please find the schedule and registration link below:

Wednesday, January 21: 2 to 4 p.m. ET – [Register here!](#)

If you cannot attend office hours and have questions regarding your chapter's CARE submission, please contact your [CRS](#).

ALC Registration is Open - Have You Secured Your Early Bird Tote?

Join chapter leaders from across the country in **Los Angeles, California, May 15–16**, for the **2026 ATD Chapter Leaders Conference (ALC)**—a high-impact day of learning, connection, and leadership development designed exclusively for chapter volunteers. **A bonus for early registrants: the first 100 registrants will receive a complimentary, limited-edition ALC 2026 tote bag!**

New This Year: The BOX Experience (Optional Add-On—\$25) | Friday, May 15, 4:30-6 p.m. ET

Kick off ALC with a hands-on, 90-minute workshop using ATD's Talent Development Capability Model™ to strengthen chapter alignment and strategy. Through guided reflection, discussion, and hands-on activities, you'll explore your "leadership box," examine your chapter's strengths and opportunities, and gain tools you can immediately apply with your board. Learn more about the program [here](#) and then add it directly to your [ALC registration](#).

Secure your spot for ALC 2026 and join us in Los Angeles for an energizing and inspiring experience. If you have questions, please contact Jocalyn Lombardi at jlombardi@td.org.

Please Contribute to 2 ATD Surveys

ATD's State of the Industry Survey Needs Your Insight

Your participation matters to us in this critical yearly research project that provides our members and the rest of the talent development community with valuable information about training topics, delivery methods, and training budgets.

[The survey](#) takes approximately 15 minutes and will close on **January 23, 2026**. We encourage you to download [this worksheet](#) to prepare for the survey and gather the information you need to help you finish the survey quickly.

In appreciation of the time spent completing the survey, you will have the chance to win a free ATD26 conference registration. [Terms and conditions apply](#). Your responses will be kept confidential; they will be combined with other responses and reported in the aggregate only. The contact details we collect at the end of the survey will be used for the sweepstakes only and will not be shared outside this purpose.

Help Shape the ATD Talent Development Capability Model

We're excited to share that ATD will launch a research survey in **early February** to update the **Talent Development Capability Model**—a cornerstone for our profession. Your support in amplifying this survey will be critical to ensure broad participation and meaningful insights.

Why this matters:

- The Capability Model defines the knowledge and skills talent development professionals need to succeed.
- Updating the model ensures it reflects the evolving demands of our field.
- Your members' input will shape the future of talent development globally.

Key Details:

- **Survey Launch:** On or about February 9
- **Results Presented:** Sneak-peek ATD26
- **Your Role:** Share and encourage participation
- **Survey links** will be provided once the survey is open

Please **plan now to promote the survey** to your members through your chapter's communication channels—email, social media, newsletters, and events.

Apply for the 2025 Chapter Excellence Awards

Don't miss the opportunity to win recognition and a cash prize for your chapter! Each year, ATD recognizes chapters' achievements in key areas of chapter operations. This year, Chapter Services is excited to recognize chapter excellence in the following categories: **chapter innovation, community impact, commitment to DEI, operational excellence, and membership engagement**. To be recognized in these categories, chapters must complete the corresponding application.

Awards will continue to be given to chapters to recognize overall **highest joint membership percentage and net joint membership growth**. No application is required to be considered in these categories.

The application for the 2025 Chapter Excellence Awards is available here. Please **submit by March 2, 2026** to be considered. This year's awards recognize chapter initiatives that took place in 2025. Chapters can submit to multiple categories as long as each submission is for a different program or project. Chapters must be CARE achieved for 2025 to win and can only win one award per year (excluding joint membership awards). Winning chapters will be recognized at the ATD Chapter Leader Conference and receive a \$1,000 cash prize.

Innovation & Recognition

FLORIDA SUNCOAST CHAPTER

Association for Talent Development

Chapter of the Month: Florida Suncoast

The Florida Suncoast Chapter developed a comprehensive guide and checklist to simplify the annual CARE financial review process for chapters. The resource provides a clear, step-by-step template that anyone can follow, from appointing a reviewer to completing and submitting a standardized report. Pilot use with two chapters demonstrated that financial reviews could be completed efficiently and consistently, reducing confusion and effort for volunteers. By providing a practical, easy-to-follow framework, the chapter empowered others to conduct financial reviews with minimal fuss, ensuring compliance while strengthening transparency and accountability. [Read more here](#).

Sharing Our Success (SOS)

The SOS program helps chapters improve by sharing and finding easy-to-use ideas, resources, and practices. Submit your chapter's best practice to gain recognition, share your knowledge, measure your accomplishments against established criteria, and be considered for a Chapter of the Month award. [Learn more and submit here](#).

Chapter Essentials

Connect With Fellow Chapter Leaders

Join us in the [ATD Chapter Leaders Group in the ATD Community](#) to share resources, ask questions, and celebrate successes with other chapter leaders. Please note that you must be an active chapter leader with a national ATD membership to participate in this group.

Looking for Assistance?

[Chapter Leader Community](#) [Chapter Services](#) [National Advisors for Chapters](#)