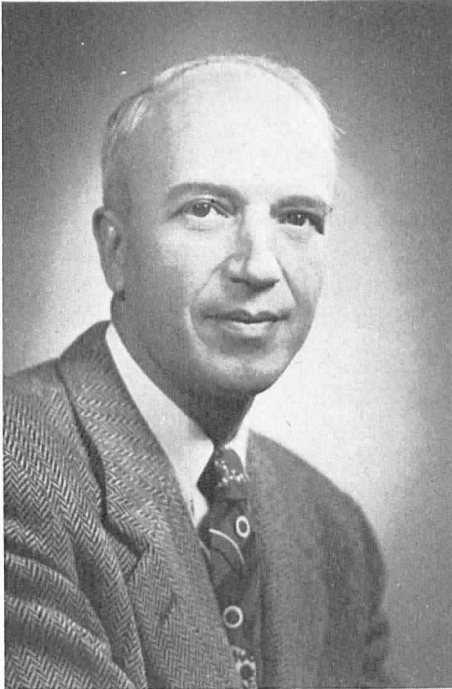


## NEW OFFICERS



HERMAN J. GEMUENDEN

Herman J. Gemuenden, president of ASTD, was born and reared in Menominee, Michigan. He attended Wisconsin State Teachers Colleges in White-water and La Crosse, majoring in social science. He has a B.S. degree.

For 20 years he taught, supervised and did administrative work in Wisconsin high schools and vocational and adult schools. His teaching field was commercial. During World War II he organized and supervised the defense training activities for the city of La Crosse, Wisconsin.

In 1943 he joined the staff of the Montreal Mining Company, Montreal, Wisconsin, to organize and direct its employee training program. Currently he is Training Director for the Montreal Mining Company.

Herman is a charter member of ASTD and has served on the executive board in various capacities since its creation in 1945.

He was chosen as president for one year to fill out the unexpired term of office when F. S. "Doc" Laffer's resignation became effective last June.

Russell L. Moberly is a graduate of the University of Wisconsin, holding three degrees—B.M., M.A. and Ph.D. His major concentrations of study were educational administration, finance, business management, and psychology. He has worked in business and industry as a production worker, office worker, and supervisor. He has taught in elementary and secondary schools, college and university.

(Continued on page 18)



RUSSELL MOBERLY

## NEW OFFICERS—

(Continued from page 1)

Dr. Moberly is now Professor of Commerce at the University of Wisconsin in charge of personnel management and labor relations courses, and is director of the Industrial Management Institutes. For a number of years Dr. Moberly has been active in directing foreman training courses for the University Extension Division. He is vice-president and member of the Board of Directors of the Milwaukee chapter of the Society for the Advancement of Management.

In July, 1947, Dr. Moberly was named as arbitrator on the national labor panel

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**POSITIONS WANTED**


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**POSITION WANTED**

Training director of national organization of six thousand employees in subsidiaries throughout the United States and overseas desires similar new association. Experienced in executive development planning, management and supervisory training, conference and committee techniques, basic training for new staff, development of forms for evaluation of work progress, and psychological testing. No geographical preference. Free to travel. **Box 15, c/o The Journal**

**POSITION WANTED**

**TRAINING DIRECTOR**—Experienced in teaching supervisory training, motion and time study, practical experience in production management, personnel management, inventory control, job evaluation. Seeks position in Kentucky or Indiana. Teaching in the plant and at university. **Box 12, c/o The Journal**

of the American Arbitration Association, empowered to make awards in industrial disputes submitted for arbitration by the parties concerned. He is also a member of the conciliation panel of the Wisconsin Labor Relations Board.

He was appointed Secretary-Treasurer of ASTD to fill the vacancy created by Charlie McBride's resignation in June.

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**POSITIONS OPEN**


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**POSITION OPEN**

**TRAINING DIRECTOR**—for large Pennsylvania food manufacturer. Emphasis placed upon executive development activity. Will have full responsibility for organization and operation of employee development programs for all management and pre-supervisory levels. Sound knowledge of modern training techniques necessary. Age 35-45. Salary \$7500 plus. **Box 17, The Journal.**

**TRAINING ASSISTANT WANTED**

Large industrial food concern has an excellent opportunity for a personable intelligent man, 25-32 years of age, college degree or industrial training experience necessary. Wisconsin location. Give full details in first letter, including returnable snapshot, salary desired, and phone number. Our employees know of this ad. **Box 14, c/o The Journal**

**POSITION OPEN**

**ASSISTANT TRAINING DIRECTOR**—For progressive manufacturer heavy industry. Duties will include course development, cadet training, supervisory conferences. Good opportunity for development. Salary approximately \$6,000. Location Pittsburgh.

**Box 16, c/o The Journal**

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