**Best Practices Interview Questions:**

1. What organizations do you/have you worked with?
2. Why do you have a mentor program? What was the need to develop one?
3. What model worked best for you? Why?
4. What were the steps you took or considerations you made when developing the program?
5. What do you believe are the benefits to the mentor?
   1. The mentee?
   2. The organization?
6. What is the structure of your mentor program (e.g. group, one-one-one, one-to-several, etc.)?
7. What types of activities does your program consist of?
   1. What levels of formality do you have? (formal to informal – rules, structure, policies, meeting times etc. vs. flexibility and meet when needed/possible)
8. How do you match mentor and mentees?
9. Who are your key players involved?
   1. Management?
   2. Program managers?
   3. Steering committees?
10. What policies do you have in place?
11. What legal considerations or policies, if any, are in place?
12. How did you get the word out? How do you get the word out?
13. What works best for you or what are you doing to sustain the program?
14. Knowing what you know about ASTD, which models do you think would work best for the chapter and why?
15. What else would you like to tell me?