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| **December 7-11, 2009 is Employee Learning Week!** Sign Up NOW for our upcoming January 19, 2010 Meeting  [Click Here to Register](http://r20.rs6.net/tn.jsp?llr=hwxa4fcab&et=1102875053256&s=0&e=001C-gU5vEp-3bFVwl9Ok28CWHuH2RJ6Wm7HPj-uvhYTD_sAciP1RCbbEAzxtgU09X2OKVkpkJSfbN9xLBytc5b_sO7lOy9yUYGXpWX5HLzttKcZcCdxC6rqi49SsU8NPBP2m_8JEvP0bV3ldkwtRdyOXQluKfBkufTCCH3tjsWNtDzc-FK0IZXRffWnWD66rTb)  Passion as Fuel for Your Life and Work:The First Step of Mission-Focused Leadership  Presented by Virginia SwainFounder and Director Institute for Global Leadership Registration and Breakfast starts at   7:30 A.M. Program scheduled from 8-9:30 a.m.Save the BayCenter100 Save the Bay Dr. Providence, RI  |

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| Complete details, directions and registration at[www.baycolonies.org](http://r20.rs6.net/tn.jsp?llr=hwxa4fcab&et=1102875053256&s=0&e=001C-gU5vEp-3bFVwl9Ok28CWHuH2RJ6Wm7HPj-uvhYTD_sAciP1RCbbEAzxtgU09X2OKVkpkJSfbN9xLBytc5b_sO7lOy9yUYGXpWX5HLzttIWBZS3CYDjHA==) |
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| **ASTD Bay Colonies Chapter**PO Box 603135Providence, Rhode Island 02906  |

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| **Employee Learning Week****Thursday's** **Learning & Development** **Tip of the Day!****Social Learning is the process in which individuals observe the behaviors of others and its consequences and modify their own behavior accordingly. There are opportunities to leverage and integrate socially based technologies in the education industry to enhance social learning in your organization.** **Today's tip comes from an article from Gilfus Education Group. The article describes the four fundamental requirements for people to learn and model behavior:*** + - **Attention**
		- **Retention**
		- **Reproduction**
		- **Motivation**

[**Click here to download the whitepaper: "Social Learning Buzz Masks Deeper Dimensions -- Mitigating the Confusion Surrounding Social Learning".**](http://r20.rs6.net/tn.jsp?llr=hwxa4fcab&et=1102875053256&s=0&e=001C-gU5vEp-3bFVwl9Ok28CWHuH2RJ6Wm7HPj-uvhYTD_sAciP1RCbbEAzxtgU09X2OKVkpkJSfbN9xLBytc5b_lNbKPMGE7Hb1IfZanBUIoQEVV9vs8zNJa785yG3F7J5frNqfWduPRAWlAHGT4jHLyzuY_BV6YNfd843StzGNNJBDDBQaHnQ7w==)  |

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| Employee Learning Week  The Bay Colonies Board of Directors hope that you take time this Employee Learning Week to rededicate yourself to employee learning and to demonstrate your personal commitment to workforce development. Each day this week, look for an email from us with useful tips and information about learning and development. We hope that you share this information within your organization as part of your celebration of Employee Learning Week! Jamie MillardPresident, ASTD Bay Colonies Chapter  |

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| [**Forward email**](http://ui.constantcontact.com/sa/fwtf.jsp?llr=hwxa4fcab&m=1101859413703&ea=millardjas@msn.com&a=1102875053256&id=preview)

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ASTD | PO Box 603135 | Providence | RI | 02906 |

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