|  |  |
| --- | --- |
| |  | | --- | | ELW Logoastdbay logo | |
| |  |  | | --- | --- | |  |  | | |  | | --- | | **December 7-11, 2009 is Employee Learning Week!**    Sign Up NOW for our upcoming January 19, 2010 Meeting    [Click Here to Register](http://r20.rs6.net/tn.jsp?llr=hwxa4fcab&et=1102875053256&s=0&e=001C-gU5vEp-3bFVwl9Ok28CWHuH2RJ6Wm7HPj-uvhYTD_sAciP1RCbbEAzxtgU09X2OKVkpkJSfbN9xLBytc5b_sO7lOy9yUYGXpWX5HLzttKcZcCdxC6rqi49SsU8NPBP2m_8JEvP0bV3ldkwtRdyOXQluKfBkufTCCH3tjsWNtDzc-FK0IZXRffWnWD66rTb)    Passion as Fuel for Your Life and Work:  The First Step of Mission-Focused Leadership    Presented by  Virginia Swain  Founder and Director Institute for Global Leadership  Registration and Breakfast starts at   7:30 A.M.    Program scheduled  from 8-9:30 a.m. Save the BayCenter  100 Save the Bay Dr.  Providence, RI |      |  | | --- | |  | | |  |  |  | | --- | --- | --- | | |  | | --- | | Complete details, directions and registration at [www.baycolonies.org](http://r20.rs6.net/tn.jsp?llr=hwxa4fcab&et=1102875053256&s=0&e=001C-gU5vEp-3bFVwl9Ok28CWHuH2RJ6Wm7HPj-uvhYTD_sAciP1RCbbEAzxtgU09X2OKVkpkJSfbN9xLBytc5b_sO7lOy9yUYGXpWX5HLzttIWBZS3CYDjHA==) | |  | | |      |  | | --- | | **ASTD Bay Colonies Chapter**  PO Box 603135 Providence, Rhode Island 02906 | | |  | | --- | | **Employee Learning Week**    **Thursday's**  **Learning & Development**  **Tip of the Day!**    **Social Learning is the process in which individuals observe the behaviors of others and its consequences and modify their own behavior accordingly. There are opportunities to leverage and integrate socially based technologies in the education industry to enhance social learning in your organization.**    **Today's tip comes from an article from Gilfus Education Group. The article describes the four fundamental requirements for people to learn and model behavior:**   * + - **Attention**     - **Retention**     - **Reproduction**     - **Motivation**     [**Click here to download the whitepaper: "Social Learning Buzz Masks Deeper Dimensions -- Mitigating the Confusion Surrounding Social Learning".**](http://r20.rs6.net/tn.jsp?llr=hwxa4fcab&et=1102875053256&s=0&e=001C-gU5vEp-3bFVwl9Ok28CWHuH2RJ6Wm7HPj-uvhYTD_sAciP1RCbbEAzxtgU09X2OKVkpkJSfbN9xLBytc5b_lNbKPMGE7Hb1IfZanBUIoQEVV9vs8zNJa785yG3F7J5frNqfWduPRAWlAHGT4jHLyzuY_BV6YNfd843StzGNNJBDDBQaHnQ7w==) |      |  |  | | --- | --- | |  |  | | Employee Learning Week    The Bay Colonies Board of Directors hope that you take time this Employee Learning Week to rededicate yourself to employee learning and to demonstrate your personal commitment to workforce development.    Each day this week, look for an email from us with useful tips and information about learning and development. We hope that you share this information within your organization as part of your celebration of Employee Learning Week!    Jamie Millard  President, ASTD Bay Colonies Chapter | | | |  |  | |
| |  |  | | --- | --- | |  |  | |
|  |
| |  |  | | --- | --- | |  |  | |
|  |

|  |  |  |
| --- | --- | --- |
| [**Forward email**](http://ui.constantcontact.com/sa/fwtf.jsp?llr=hwxa4fcab&m=1101859413703&ea=millardjas@msn.com&a=1102875053256&id=preview)   |  |  | | --- | --- | | [Safe Unsubscribe](http://visitor.r20.constantcontact.com/d.jsp?llr=hwxa4fcab&p=un&v=001dkaXUUk6sOA-1q-01755C8SoEy4Ywecc0ZcJa_t3XbjCBLF0dN2052zhQAKMsk4JytW9f4V4P5dyAyIQPWZvgy5Mv3eRI-mRYn0Nd8k7HKRytek48CLDBT1yF35s4o2B&id=preview.1101859413703)  This email was sent to [millardjas@msn.com](mailto:millardjas@msn.com) by [info@baycolonies.org](mailto:info@baycolonies.org).  [Update Profile/Email Address](http://visitor.r20.constantcontact.com/d.jsp?llr=hwxa4fcab&p=oo&v=001dkaXUUk6sOA-1q-01755C8SoEy4Ywecc0ZcJa_t3XbjCBLF0dN2052zhQAKMsk4JytW9f4V4P5dyAyIQPWZvgy5Mv3eRI-mRYn0Nd8k7HKRytek48CLDBT1yF35s4o2B&id=preview.1101859413703) | Instant removal with [SafeUnsubscribe](http://visitor.r20.constantcontact.com/d.jsp?llr=hwxa4fcab&p=un&v=001dkaXUUk6sOA-1q-01755C8SoEy4Ywecc0ZcJa_t3XbjCBLF0dN2052zhQAKMsk4JytW9f4V4P5dyAyIQPWZvgy5Mv3eRI-mRYn0Nd8k7HKRytek48CLDBT1yF35s4o2B&id=preview.1101859413703)™ | [Privacy Policy](http://ui.constantcontact.com/roving/CCPrivacyPolicy.jsp?id=preview). | [Email Marketing](http://www.constantcontact.com/index.jsp?cc=TEM_EvInv_206&id=preview) by  [http://img.constantcontact.com/letters/images/cc-logo-color-sm.gif](http://www.constantcontact.com/index.jsp?cc=TEM_EvInv_206&id=preview) |   ASTD | PO Box 603135 | Providence | RI | 02906 |

**THIS IS A TEST EMAIL ONLY.**This email was sent by the author for the sole purpose of testing a draft message. If you believe you have received the message in error, please contact the author by replying to this message. Constant Contact takes reports of abuse very seriously. If you wish to report abuse, please forward this message to [abuse@constantcontact.com](mailto:abuse@constantcontact.com).