|  |  |
| --- | --- |
|

|  |
| --- |
| ELW Logoastdbay logo |

 |
|

|  |  |
| --- | --- |
|   |   |
|

|  |
| --- |
| **December 7-11, 2009 is Employee Learning Week!** Sign Up NOW for our upcoming January 19, 2010 Meeting  [Click Here to Register](http://r20.rs6.net/tn.jsp?llr=hwxa4fcab&et=1102869586243&s=0&e=001a9D4O7Vmo6c82QPMKv_vK4KyHqKgLy-MCiGCZGuHLKiDW6wIPEe1I9CL9WAxDnoIiIGITpzeo_0USOs4HZyYVFEEV1HTPH_hn16dOFJsX7AFj-yQlGUf_bfF4F-HTrUG2COiUe0Sz9jtV0KwOqgCXK4iIoF4JQ-SnaLBWl8xhD7mSVCcl_eVNlJWN04cVlHx)  Passion as Fuel for Your Life and Work:The First Step of Mission-Focused Leadership  Presented by Virginia SwainFounder and Director Institute for Global Leadership Registration and Breakfast starts at   7:30 A.M. Program scheduled from 8-9:30 a.m.Save the BayCenter100 Save the Bay Dr. Providence, RI  |

|  |
| --- |
|   |
|

|  |  |  |
| --- | --- | --- |
|

|  |
| --- |
| Complete details, directions and registration at[www.baycolonies.org](http://r20.rs6.net/tn.jsp?llr=hwxa4fcab&et=1102869586243&s=0&e=001a9D4O7Vmo6c82QPMKv_vK4KyHqKgLy-MCiGCZGuHLKiDW6wIPEe1I9CL9WAxDnoIiIGITpzeo_0USOs4HZyYVFEEV1HTPH_hn16dOFJsX7BnEe6eWqY2iQ==) |
|   |

 |

 |

|  |
| --- |
| **ASTD Bay Colonies Chapter**PO Box 603135Providence, Rhode Island 02906  |

 |

|  |
| --- |
| **Governor Donald L. Carcieri announces a** **Gubernatorial Proclamation:** **December 7 - 11, 2009 is** **Employee Learning Week** . [Click Here to See the Gubernatorial Proclamation](http://r20.rs6.net/tn.jsp?llr=hwxa4fcab&et=1102869586243&s=0&e=001a9D4O7Vmo6c82QPMKv_vK4KyHqKgLy-MCiGCZGuHLKiDW6wIPEe1I9CL9WAxDnoIiIGITpzeo_0USOs4HZyYVFEEV1HTPH_hn16dOFJsX7D-763ye-YbXAkbehIjHzSiZzmkaVT0Uo2C_7YGxojXavo-eS8sQd2mJF43TArsX4hBZpcPgRc2uye4T4idgbRi) We are very pleased that Governor Carceiri has acknowledged that "a knowledgeable, skilled workforce is critical to the success of both organizations and businesses, and to growing and sustaining a long-term competitive advantage".The ASTD Bay Colonies Board of Directors hope that you take time this Employee Learning Week to rededicate yourself to employee learning and to demonstrate your personal commitment to workforce development. Each day this week, look for an email from us with useful tips and information about learning and development (see today's tip below). We hope that you share this information within your organization as part of your celebration of Employee Learning Week! Jamie MillardPresident, ASTD Bay Colonies Chapter |

|  |  |  |
| --- | --- | --- |
|    |

|  |
| --- |
|   |

 |
| Employee Learning Week Today's Learning & Development Tip of the Day! You know how important it is to show the business value and worth of training and development.Today's tip is a reminder of Don Kirkpatrick's Four Level Evaluation Model. On this 50th anniversary of the first time Don published his thoughts on training evaluation in the Journal of the ASTD, we thought we would honor Don and share with you an article about how the four levels have both evolved and remained relevant over the last half century. [Click here to read: The Kirkpatrick Four Levels: A Fresh Look After 50 Years.](http://r20.rs6.net/tn.jsp?llr=hwxa4fcab&et=1102869586243&s=0&e=001a9D4O7Vmo6c82QPMKv_vK4KyHqKgLy-MCiGCZGuHLKiDW6wIPEe1I9CL9WAxDnoIiIGITpzeo_0USOs4HZyYVFEEV1HTPH_hn16dOFJsX7D-763ye-YbXAkbehIjHzSiY3rzAQTmu4alCdHIXNaotJc_Y7S9X21EuJhgyoi093b1HCVEgqpzKgvaZi-Q903S) |

 |
|   |   |

 |
|

|  |  |
| --- | --- |
|   |   |

 |
|   |
|

|  |  |
| --- | --- |
|   |   |

 |
|   |

|  |  |  |
| --- | --- | --- |
| [**Forward email**](http://ui.constantcontact.com/sa/fwtf.jsp?llr=hwxa4fcab&m=1101859413703&ea=millardjas@msn.com&a=1102869586243&id=preview)

|  |  |
| --- | --- |
| Safe UnsubscribeThis email was sent to millardjas@msn.com by info@baycolonies.org.[Update Profile/Email Address](http://visitor.r20.constantcontact.com/d.jsp?llr=hwxa4fcab&p=oo&v=001dkaXUUk6sOA-1q-01755C8SoEy4Ywecc0ZcJa_t3XbjCBLF0dN2050QT9T9kR7UpxeCy86KKArQ6IAqj0d9pCez4yQK9lo_tOszDpF-UspxAZ_p_InpI1IsdNganeU2f&id=preview.1101859413703) | Instant removal with [SafeUnsubscribe](http://visitor.r20.constantcontact.com/d.jsp?llr=hwxa4fcab&p=un&v=001dkaXUUk6sOA-1q-01755C8SoEy4Ywecc0ZcJa_t3XbjCBLF0dN2050QT9T9kR7UpxeCy86KKArQ6IAqj0d9pCez4yQK9lo_tOszDpF-UspxAZ_p_InpI1IsdNganeU2f&id=preview.1101859413703)™ | [Privacy Policy](http://ui.constantcontact.com/roving/CCPrivacyPolicy.jsp?id=preview). | [Email Marketing](http://www.constantcontact.com/index.jsp?cc=TEM_EvInv_206&id=preview) byhttp://img.constantcontact.com/letters/images/cc-logo-color-sm.gif |

ASTD | PO Box 603135 | Providence | RI | 02906 |

**THIS IS A TEST EMAIL ONLY.**This email was sent by the author for the sole purpose of testing a draft message. If you believe you have received the message in error, please contact the author by replying to this message. Constant Contact takes reports of abuse very seriously. If you wish to report abuse, please forward this message to abuse@constantcontact.com.