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| |  |  | | --- | --- | |  |  | | |  | | --- | | **December 7-11, 2009 is Employee Learning Week!**    Sign Up NOW for our upcoming January 19, 2010 Meeting    [Click Here to Register](http://r20.rs6.net/tn.jsp?llr=hwxa4fcab&et=1102869586243&s=0&e=001a9D4O7Vmo6c82QPMKv_vK4KyHqKgLy-MCiGCZGuHLKiDW6wIPEe1I9CL9WAxDnoIiIGITpzeo_0USOs4HZyYVFEEV1HTPH_hn16dOFJsX7AFj-yQlGUf_bfF4F-HTrUG2COiUe0Sz9jtV0KwOqgCXK4iIoF4JQ-SnaLBWl8xhD7mSVCcl_eVNlJWN04cVlHx)    Passion as Fuel for Your Life and Work:  The First Step of Mission-Focused Leadership    Presented by  Virginia Swain  Founder and Director Institute for Global Leadership  Registration and Breakfast starts at   7:30 A.M.    Program scheduled  from 8-9:30 a.m. Save the BayCenter  100 Save the Bay Dr.  Providence, RI |      |  | | --- | |  | | |  |  |  | | --- | --- | --- | | |  | | --- | | Complete details, directions and registration at [www.baycolonies.org](http://r20.rs6.net/tn.jsp?llr=hwxa4fcab&et=1102869586243&s=0&e=001a9D4O7Vmo6c82QPMKv_vK4KyHqKgLy-MCiGCZGuHLKiDW6wIPEe1I9CL9WAxDnoIiIGITpzeo_0USOs4HZyYVFEEV1HTPH_hn16dOFJsX7BnEe6eWqY2iQ==) | |  | | |      |  | | --- | | **ASTD Bay Colonies Chapter**  PO Box 603135 Providence, Rhode Island 02906 | | |  | | --- | | **Governor Donald L. Carcieri announces a**    **Gubernatorial Proclamation:**    **December 7 - 11, 2009 is**    **Employee Learning Week**  .    [Click Here to See the Gubernatorial Proclamation](http://r20.rs6.net/tn.jsp?llr=hwxa4fcab&et=1102869586243&s=0&e=001a9D4O7Vmo6c82QPMKv_vK4KyHqKgLy-MCiGCZGuHLKiDW6wIPEe1I9CL9WAxDnoIiIGITpzeo_0USOs4HZyYVFEEV1HTPH_hn16dOFJsX7D-763ye-YbXAkbehIjHzSiZzmkaVT0Uo2C_7YGxojXavo-eS8sQd2mJF43TArsX4hBZpcPgRc2uye4T4idgbRi)  We are very pleased that Governor Carceiri has acknowledged that "a knowledgeable, skilled workforce is critical to the success of both organizations and businesses, and to growing and sustaining a long-term competitive advantage".  The ASTD Bay Colonies Board of Directors hope that you take time this Employee Learning Week to rededicate yourself to employee learning and to demonstrate your personal commitment to workforce development.    Each day this week, look for an email from us with useful tips and information about learning and development (see today's tip below). We hope that you share this information within your organization as part of your celebration of Employee Learning Week!    Jamie Millard  President, ASTD Bay Colonies Chapter |      |  |  |  | | --- | --- | --- | |  | |  | | --- | |  | | | Employee Learning Week   Today's Learning & Development Tip of the Day!    You know how important it is to show the business value and worth of training and development.  Today's tip is a reminder of Don Kirkpatrick's Four Level Evaluation Model. On this 50th anniversary of the first time Don published his thoughts on training evaluation in the Journal of the ASTD, we thought we would honor Don and share with you an article about how the four levels have both evolved and remained relevant over the last half century. [Click here to read: The Kirkpatrick Four Levels: A Fresh Look After 50 Years.](http://r20.rs6.net/tn.jsp?llr=hwxa4fcab&et=1102869586243&s=0&e=001a9D4O7Vmo6c82QPMKv_vK4KyHqKgLy-MCiGCZGuHLKiDW6wIPEe1I9CL9WAxDnoIiIGITpzeo_0USOs4HZyYVFEEV1HTPH_hn16dOFJsX7D-763ye-YbXAkbehIjHzSiY3rzAQTmu4alCdHIXNaotJc_Y7S9X21EuJhgyoi093b1HCVEgqpzKgvaZi-Q903S) | | | |  |  | |
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