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| **December 7-11, 2009 is Employee Learning Week!** Sign Up NOW for our upcoming January 19, 2010 Meeting  [Click Here to Register](http://r20.rs6.net/tn.jsp?llr=hwxa4fcab&et=1102875019641&s=0&e=001AWFsu--Sb0mRyfEruSsV4B0mzceAT7-DN17DZhKES1tVIXvILMdhqXvxmeXRWRMzpf3H0Xdf1BDQahWJ--29vU9_6Zxwu_AVE66K-MDqHMHfs1tYv4Qft-nSiL_DMuLuquQ0DjrUyOy0f2BXlWHMb2cM5tXALqk6LV9P1TsUoN232RYCriqpRZJq4k3ua8AM)  Passion as Fuel for Your Life and Work:The First Step of Mission-Focused Leadership  Presented by Virginia SwainFounder and Director Institute for Global Leadership Registration and Breakfast starts at   7:30 A.M. Program scheduled from 8-9:30 a.m.Save the BayCenter100 Save the Bay Dr. Providence, RI  |

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| Complete details, directions and registration at[www.baycolonies.org](http://r20.rs6.net/tn.jsp?llr=hwxa4fcab&et=1102875019641&s=0&e=001AWFsu--Sb0mRyfEruSsV4B0mzceAT7-DN17DZhKES1tVIXvILMdhqXvxmeXRWRMzpf3H0Xdf1BDQahWJ--29vU9_6Zxwu_AVE66K-MDqHMG-bvosmSMaCw==) |
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| **ASTD Bay Colonies Chapter**PO Box 603135Providence, Rhode Island 02906  |

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| **Employee Learning Week****Wednesday's** **Learning & Development** **Tip of the Day!** Leaders today live in an age of remarkably complex challenges -- more complex than they were just five years ago. There exists a glaring gap between the skills leaders have now and the ones they will need in just a few short years. Today's tip comes from an article from the **Center for Creative Leadership**. Based on CCL's research and experience, the leadership gap can be closed by focusing on these five areas:* Teamwork and collaboration
* Managing change
* Communication
* Learning agility/growth mindset
* Judgment

[Click here to read: "Accelerating Performance: Five Leadership Skills You and Your Organization Can't Do Without"](http://r20.rs6.net/tn.jsp?llr=hwxa4fcab&et=1102875019641&s=0&e=001AWFsu--Sb0mRyfEruSsV4B0mzceAT7-DN17DZhKES1tVIXvILMdhqXvxmeXRWRMzpf3H0Xdf1BDQahWJ--29vWgRO0-5qDw8k3frDJhP3ZFo_V49O0QZQMdQ3hNSPLOpjtwNH_2GZ62zGi7K4_CDtnmgnDUYETpzmd6O-fvSo1wDDdvR9l5rkQ==). |

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| Employee Learning Week  The Bay Colonies Board of Directors hope that you take time this Employee Learning Week to rededicate yourself to employee learning and to demonstrate your personal commitment to workforce development. Each day this week, look for an email from us with useful tips and information about learning and development. We hope that you share this information within your organization as part of your celebration of Employee Learning Week! Jamie MillardPresident, ASTD Bay Colonies Chapter  |

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| [**Forward email**](http://ui.constantcontact.com/sa/fwtf.jsp?llr=hwxa4fcab&m=1101859413703&ea=millardjas@msn.com&a=1102875019641&id=preview)

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ASTD | PO Box 603135 | Providence | RI | 02906 |

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