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| **December 7-11, 2009 is Employee Learning Week!** Sign Up NOW for our upcoming January 19, 2010 Meeting  [Click Here to Register](http://r20.rs6.net/tn.jsp?llr=hwxa4fcab&et=1102878760387&s=0&e=001mat-1SLwHCO3WdUBSuHmNMBD0sGX3TCSVqKjn8Yz_Y_VxOPKrQ9nUddEhSVxrIEnx87R-acn9WoijqQpnB-dR6FcTrxWn60Jlz4p_KsLGdQlm8jHWS3Xu7yFVLcuVqFK_ZTInxXDqk7QKEHzILyvufsFo4c0x4bGe-w20jvKcq9RfCOjakJR7kQD3zwEyBR1)  Passion as Fuel for Your Life and Work:The First Step of Mission-Focused Leadership  Presented by Virginia SwainFounder and Director Institute for Global Leadership Registration and Breakfast starts at   7:30 A.M. Program scheduled from 8-9:30 a.m.Save the BayCenter100 Save the Bay Dr. Providence, RI  |

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| Complete details, directions and registration at[www.baycolonies.org](http://r20.rs6.net/tn.jsp?llr=hwxa4fcab&et=1102878760387&s=0&e=001mat-1SLwHCO3WdUBSuHmNMBD0sGX3TCSVqKjn8Yz_Y_VxOPKrQ9nUddEhSVxrIEnx87R-acn9WoijqQpnB-dR6FcTrxWn60Jlz4p_KsLGdTgCmrW7sq3Pw==) |
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| **ASTD Bay Colonies Chapter**PO Box 603135Providence, Rhode Island 02906  |

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| **Employee Learning Week****Friday's** **Learning & Development** **Tip of the Day!****On Wednesday, we shared an article from CCL about the Leadership Gap. Today, in our final tip of the week, we want to focus on the widening skills gap in the workplace. For the United States to compete globally, learning and development professionals must step up to address this challenge and help equip workers with the skills they need to help organizations grow and succeed.** **Today's tip comes from an article from** **ASTD's Public Policy Council. The white paper explains how the skills shortage threatens growth and competitiveness and what the learning & development professional can do about it. The article also includes several case studies and an action plan for taking charge of the skills gap.**[**Click here to download the whitepaper: "Bridging the Skills Gap: How the Skills Shortage Threatens Growth and Competitiveness ... and What to do About It" .**](http://r20.rs6.net/tn.jsp?llr=hwxa4fcab&et=1102878760387&s=0&e=001mat-1SLwHCO3WdUBSuHmNMBD0sGX3TCSVqKjn8Yz_Y_VxOPKrQ9nUddEhSVxrIEnx87R-acn9WoijqQpnB-dR1PxoV_IJC5UP--R571WmWuHtVkIvm-kDhqiYiat7RnAZUWzblhw5y9YqwtWzJcKZ7LF3T8nVNdVYoWo6Vo3sTphzzNx7DYNKuVDl1LIOnr2k4vtJm07-eS44E4HJTBQcqUpBQ356HLO)  |

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| Employee Learning Week  The Bay Colonies Board of Directors hope that you took time this Employee Learning Week to rededicate yourself to employee learning and to demonstrate your personal commitment to workforce development.  We encourage you to share this information within your organization and to remember that employee learning happens every day!  We hope that you have enjoyed the articles and white papers we have sent you this week. Please have a Happy Holiday season and we look forward to seeing you at our upcoming ASTD Bay Colonies Chapter breakfast meeting on Tuesday, January 19th at Save the Bay! Jamie MillardPresident, ASTD Bay Colonies Chapter  |

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