**Q1** Contact Information

Your Name Company Address City

State  
ZIP Code Email Address Phone Number

**Q2** Number of employees

**Q3** Describe the nature of your business

**Q4** Location of Corporate headquarters

**Q5** Which Category/Categories best represent(s) your entry?

**A. Effective Talent Development Programs: Effective approach to building skills, competencies and/or capabilities in your organization. This can be skill building, job training or professional development, virtual or face to face.**

**B. Leadership Development: Program designed to help leaders build the skills and capabilities needed to drive results through people.**

**C. Talent Development Innovation: The development and implementation of an approach that is innovative to your organization, industry or function.**  
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**D. Powerful Partnerships: The use of a strategic partnership between organizations, locations or functions to drive talent development. This can be a consultant/client relationship, or some other partnership.**

**Q6** Name of your entry

**Q7** Describe the needs assessment

**Q8** What are the objectives for the program?

**Q9** How does the program align with business strategy?

**Q10** Describe the roll out and implementation

**Q11** What were the results? How did you measure them?

**Q12** Why you believe this program is worthy of an award?