



Organization Development Department Leader



Karen Sadler, CPTD[®]

Project Manager
Manufacturing

Role Level

Department Leader

Key Skills

- Communication
- Adaptability
- Problem Solving
- Creativity
- Time Management
- Integrity
- Patience
- Critical Thinking
- Collaboration

TD Team Size

19 members

Company Size

9,000

TD Tenure

24 years

Biggest Challenges

Leadership support

What is the BEST part of your job?

Working with different people across the organization and country.

How did you get into talent development?

I fell in love with the trainers in a management training program and wanted to do that.

Advice for people interested in the kind of role you have?

Find just one person who is influential and willing to implement your development ideas. This will help it snowball to other parts of the organization.

What does your typical week look like?

No two days are alike; every day brings something new. The job includes managing the LMS, designing graphics, mentoring, scheduling, entering data, creating courses, facilitating learning, and joining collaborative meetings. Flexibility and a passion for developing others are must! Using the LMS, creating graphics, mentoring/coaching, scheduling, data entry, course creation, facilitation, and meetings.