***ATD Nebraska***

Nebraska Chapter of the Association for Talent Development

**Board Member Interview Process and Questions**

The President Elect, Executive Council, and any Incumbent Vice Presidents for next year will interview the candidate.

**Interview Steps:**

1. Thank the candidate and orient them to the purpose of the interview.
2. Ask them the interview questions.
3. Offer the candidate an opportunity to ask questions.
4. Provide Next Steps:
   * Decisions will be made by the end of May as to who will be presented to the Nominating Committee for approval and membership vote.
   * The candidates will be notified either way by mid June.
   * The membership vote will take place mid-June through the end of June.
   * Elected Executive Board members will be notified at the beginning of July.
   * The Executive Board will be announced at the August Professional Development and Networking Event
   * New Executive Board members will begin shadowing starting with the August Board Meeting.
   * Recruitment for director positions will begin in August.
   * The Executive Board will attend the Annual Leaders Conference in October.
   * Winter Board Retreat will be held in November and will be an integral part of strategy and goal setting for the upcoming year.
   * Shadowing will continue through December.
   * Official Executive Board terms will start January 1.

**Interview Questions**

* What interests you most about serving in this Vice President role?
* Explain how your talents and skills will benefit you in this role.
* What do you hope to gain from this role?
* What is your vision for the VP role? For the team?
* Describe the best leader you’ve ever worked for? What did you like? What did you dislike?
* Tell me about a time when you were responsible for handling a disagreement on your team. What was the outcome?
* You are responsible for your team’s budget. When making decisions about spending Chapter money, what are some of the things you will consider?