Each day during ELW, Monday through Friday, we sent out an email with a tip each day, usually in the form of a link to an article or white paper. In this email, I am sending you the name of the tip we sent each day. Following this email, you will receive 5 emails (sent as test emails from our Constant Contact archives) sent from ASTD Bay Colonies that were the actual emails that were sent out each day.

**Monday:** Link to the Gubernatorial Proclamation, and link to article: “Don Kirkpatrick’s Four Level Evaluation Model”

**Tuesday:** Link to the white paper from ASTD’s Talent Management Advisory Committee: “The New Face of Talent Management”

**Wednesday:** Link to the article from the Center for Creative Leadership: “Accelerating Performance: Five Leadership Skills you and your organization can’t do without”

**Thursday:** Link to an article from Gifus Education Group: “Social Learning Buzz Masks Deeper Dimensions – Mitigating the Confusion Surrounding Social Learning”

**Friday:** Link to the white paper from ASTD’s Public Policy Council: “Bridging the Skills Gap: How the Skills Shortage Threatens Growth and Competitiveness … and what to do about it”