

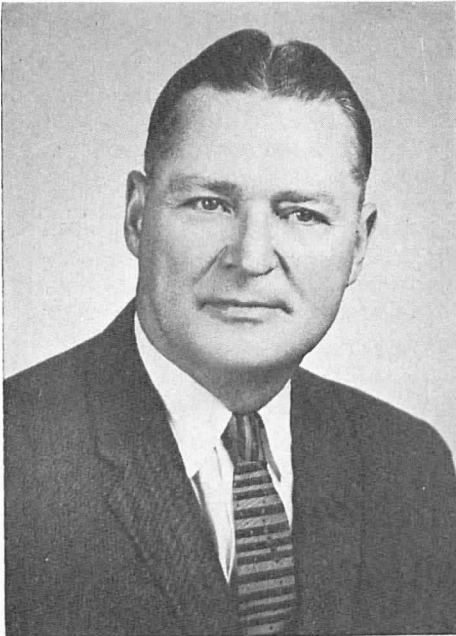
New ASTD Officer Nominations

Edward Serwatka, Chairman of the Nominating Committee, has announced the slate of officer candidates to guide ASTD through the next two years.

Ballots will be mailed to the membership from the Business Office about March 1, 1958. In accordance with paragraph B-22 of the By-Laws, ballots must be returned with a postmark not later than midnight, April 6, 1958, which is 30 days prior to the Business Meeting to be held on May 7, at the National Conference. Each member should return his ballot promptly so that the election results represent all of the membership.

Brief biographical sketches are presented here. Information about the candidates will also be included with ballots.

For President



RALPH M. HARTMANN, Manager, Training & Development, The Quaker Oats Company, Chicago, Ill.

Native of Nebraska. A.B., Midland College, Fremont, Neb., 1933. Masters Degree, Uni-

versity of Nebraska, 1937. Course Work for Ph.D., University of Nebraska.

Teacher and public school administrator 16 years. Training Director, Q. O. Ordnance Plant, Grand Island, Neb., 1942-1945. Manager, Training and Development, Company Staff Department, The Quaker Oats Co., Chicago, Ill., 1945 to present.

Past Pres., Iowa Industrial Training Association and ASTD Dist. Repr. and V. Pres., Region II, 1952-54 and 1954-56. Past member of Steering Committee, Purdue University Conference on Training in Business and Industry.

Contributed articles on training to trade journals and guest speaker for business and educational groups.

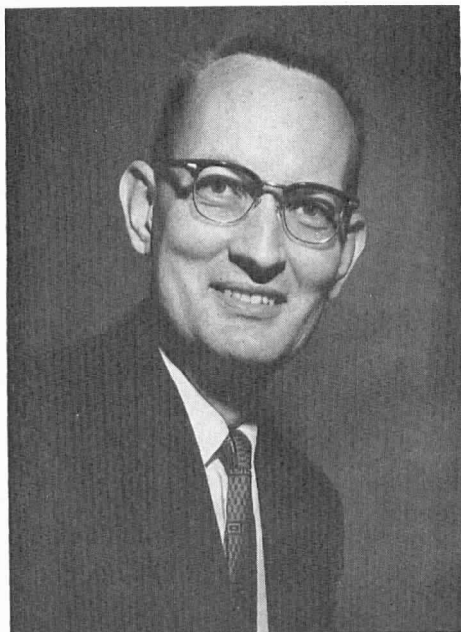
Member Presbyterian Church, Executive's Club, Iowa and Illinois Training Directors' Associations, Masonic and Elks. Hobbies; Sports, hunting, fishing, Little League Baseball.

Ralph and wife, Rosa, reside in Arlington Heights, Illinois.

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FRED M. WILBUR, JR., Assistant to Director, Employee Relations, Oil Well Supply Division, United States Steel Corporation, Dallas, Tex.

BA Degree in Personnel Administration from Southern Methodist University. On the SMU staff as a lecturer since 1954.



Joined "Oilwell" in 1948 and since has had various personnel and training responsibilities.

Presently V. Pres., Region III and has served as Dist. Repr., District 1, Region III prior to present position in 1956. Member, North Texas Chapter of ASTD in Dallas and was a director of that chapter 1954-1955. Presented the Florida Chapter Charter and opened the 1956 Southeast Texas Chapter All-day Workshop. Visited many chapters during his association with ASTD.

During World War II served in the Air Force as a Flight Engineer and Crew Chief.

Member and elder of the Northminister Presbyterian Church. Married, has one son and lives in the Lake Highland section of Dallas. Hobbies are golf and fishing.

For Secretary-Treasurer

ROBERT B. BURR, Manager, Training and Development, Pittsburgh Plate Glass Company, Pittsburgh, Pa.

Graduate, Wharton School, Degree B.S. in Economics, Thesis - Foremen Training. University of Pennsylvania - Post Graduate - Psychology. Junior college instructor. Apprentice supervisor, steel mill. Helper to stone mason and electrical line gang.

U. S. Army - Professor, Military Sciences and Tactics.



ASTD Affiliations: Philadelphia Chapter, Charter Member, Treas., Program Chairman, National Conference Committee; Pennsylvania Society, Treas.; Pittsburgh Chapter, Publicity Committee, Vice Pres., Pres.; National, Dist. Repr., Vice Pres.

Pittsburgh Personnel Association, Chairman, Training Section. Boy Scouts of America, Conestoga Council, Chairman, Finance Committee. Pittsburgh Group Leadership, Committee. Former Member: Philadelphia Industrial Recreation Association, (Pres., Dir.) American Academy of Political and Social Sciences, Military Order of the World Wars, Adult Education Association, Committee on Secondary Schools for Associated Pennsylvania Clubs.

Author of various papers on Management Development, Sales Training and Industrial Safety.

SECRETARY-TREASURER (continued)

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MAX H. FORSTER, Manager of Management Development, International Minerals & Chemical Corporation, Chicago, Ill.



Graduate, DePauw University; Master's Degree in Industrial Psychology, Purdue University. Completed all Ph.D. course work in the same subject.

Formerly Training Director, four years with S. C. Johnson & Son, Inc., Racine, Wisconsin. Five years with Caterpillar Tractor Co., as Personnel Consultant and the Wright Aeronautical Corporation as supervisor of personnel statistics and research.

Presently, Region II, Vice President, ASTD. Member of American Psychological Association and Society of the Sigma Xi. Recently conducted seminar at University of Chicago. Participant in seminar, Science Research Associates. Active member, American Management Association. Conducted AMA workshops, seminars and appeared as featured speaker on their conference programs. Member of Advisory Council for Executive Development Program, University of Illinois. Past member, Wisconsin Training Directors Association. Member, Program Committee of Illinois Training Directors Association.

For Vice President, Region I

J. W. "DOC" CUNNINGHAM's experience in personnel administration with the Metropolitan Life Insurance Company in New York has included employment, testing, compensation and clerical expense control. For the past 15 years, as Manager of Education and Training, he has devoted full time to employee development.

"Doc" graduated from Syracuse University, School of Business Administration, and had additional courses at Columbia University and New York University. During 1951-52 he taught courses in business psychology at Hofstra College.

He has performed many services for New York Metropolitan Chapter, ASTD and has held, among other positions:

- 1956-57 Chairman of Board
- 1956 Associate General Chairman — 12th Annual Conference
- 1952-53 President
- 1951 Co-chairman — Eastern States Conference

At present "Doc" is a member of the Training Committee of the Life Office Management Association. He is a past Post Commander of the American Legion and has been active in the community affairs of Bronxville, N. Y.

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RONALD R. PARISEAU, Training Director, John Hancock Mutual Life Insurance Company, Boston, Mass.

Graduate, University of New Hampshire. Former Lt. Colonel in the U. S. Army.

Began career as high school teacher and football coach. Later on the staff of Northeastern University as instructor. Joined the John Hancock as assistant division manager in group administration in 1946. Appointed training director in the company's personnel department in 1947.

Currently serving as president of the Massachusetts Chapter of Training Directors and as Dist. Repr. for Region I. Also served as secretary and treasurer of the Massachusetts Association.

For Vice President, Region II

GLEN D. CROSS, Corporate Director of Safety and Supervisory Training, The Firestone Tire & Rubber Company, Akron, Ohio.

Graduate engineer of Purdue University.

In 1942, became Safety Director for The Firestone Tire & Rubber Company and in 1951, also placed in charge of Supervisory Training. From 1938 to 1942 was safety engineer for the Lumbermens Mutual Casualty Company of Chicago.

Past General Chairman McKinley Chapter, American Society of Safety Engineers. Past General Chairman Rubber Section, National Safety Council. Past Pres., Society of Ohio Safety Engineers. Past Chairman, Summit County Safety Council. Member, Safety Code Committee, State of Ohio. Immediate Past Pres., Northeast Ohio Chapter, ASTD.

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CHARLES F. KENDALL, Training Specialist, A. O. Smith Corporation, Milwaukee, Wisconsin.

Graduate of DePauw University; AB Liberal Arts; additional study at University of Pittsburgh.

Prior to 1951, Personnel Counselor at Western Electric Company, Chicago, Illinois; four (4) years.

Member Wisconsin Training Directors Association (WTDA). Pres., Wisconsin Training Directors Association, 1955-1956. Currently Dist. Repr. Region II, District 3. Participated as member and leader in first three ASTD summer institutes and in several ASTD Regional Conferences at Purdue University. Leader in management institute programs at the University of Wisconsin and Marquette University.

Married, has two boys and lives in Milwaukee, Wis.

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LESTER G. SPRINGER, Personnel Director, Parsons Company, Division of Koehring Company, Newton, Ia.

Born at Tharp, Wisconsin, and attended Newton High School and Iowa State Teachers College. Advanced Labor Law at Drake Uni-

versity and Iowa State Extension Courses in Supervisory Training, Industrial Safety and Conference Leadership. Numerous courses in Adult Education including Public Speaking and Personnel Management.

Five years as a grade school teacher. Two years in the General Accounting Office, Washington, D. C., in Postal Accounts Division and War Contracts Division. In 1942, employed by the Maytag Company. In 1944, named to present position.

Charter member of the Iowa Industrial Training Association and instrumental in affiliating with ASTD. President of Iowa Chapter, 1956 and various prior offices. Region II Public Relations Representative under Elliott French, Chairman. ASTD booth, Los Angeles Conference. One accomplishment of this committee was public relations manual "Let Our Light Shine."

Member of the Masons, Elks, Newton Chamber of Commerce, Past Worthy Patron of Order of Eastern Star. Formerly in Junior Chamber of Commerce. Community Chest. Active in Boy Scouts of America as unit leader, and on District and Council level. Taught Ninth Grade Sunday School Class at First Methodist Church for five years and served on various church committees. Enjoys fishing, bowling, golf and piano.

He and his wife are proud of teenage sons, Mike, seventeen and Noel, fourteen and daughter, Ada Beth, eleven. Lives in Newton, Iowa.

For Vice President, Region III

J. E. GALLAGHER, Texas Electric Service Company, Fort Worth, Tex.

Born in Wylie, Tex. and a graduate of the University of Dallas.

This year, will observe thirty-third year with Texas Electric Service Company, having held several administrative positions in the company during these years. Five years ago, set up the first formal training program for the company and serves now as the administrator of this program.

President of the Fort Worth Chapter of ASTD, 1957 last year and was prominent in the 1957 National Conference in Fort Worth.

Marine during First World War.

The Gallaghers have one daughter, the wife of a United States Naval Officer, three grandchildren, and live in Fort Worth, Tex.

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ROSS A. PETERSON, Supervisor of Training, Chance Vought Aircraft, Inc., Dallas, Tex.

Born in Dawson, Yukon Territory in 1907 and educated in Oregon, receiving B.S. degree in Electrical Engineering from Oregon State College. After working in engineering for several years, associated with school system in Rochester, New York. During same time did graduate work in field of education at University of Rochester.

In 1934, Texas as Coordinator of Industrial Education in Dallas School System. In 1942, became Director of Education for Texas Division of North American Aviation.

In 1951, assumed present duties as Supervisor of Training for Chance Vought.

Author of two books dealing with aircraft and tooling.

For Vice President, Region V

RICHARD F. MADDEN, Policy Coordinator, C. Brewer and Company, Ltd., Honolulu, Hawaii.

Born in Butte, Montana and has B.S. Degree, San Francisco College (Accountancy & Bus. Admin.).

Tax Accounting work from 1938-1941. F.B.I. Agent, 1942-1945, Albany (N.Y.), Chicago, Little Rock, Philadelphia and Washington, D.C. In 1945, moved to Hawaii as Staff Member of newly-formed Hawaii Employers Council (Honolulu); spent four years in Personnel Research and five years as Industrial Training Director. As Policy Co-ordinator since 1954 for C. Brewer and Company, Ltd. and its eleven subsidiary sugar plantations, is directly associated with the management of the Sugar Industry in Hawaii.

Was Hawaii Chapter President in 1953, and Dist. Repr. for District IV, Region V for 1956-57 Biennium.

Married, two children.

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FRANK H. WICKHORST, Director of Personnel Procurement and Training, Kaiser Industries, Oakland, Calif.

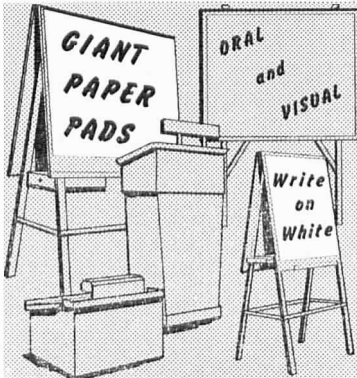
Graduate of U. S. Naval Academy, Class of 1927. At the Academy, played four years of varsity football, elected Captain of 1926 Navy Wonder Team and received national recognition by being an All-American.

Until World War II, coached football at University of Iowa and University of California. In 1941, recalled to active duty and served as Lieutenant-Commander in charge of the Naval Pre-Flight Training Program. For administrative leadership in this field, received the Medal of Commendation.

In 1947, joined Kaiser Organization. Coordinates over-all personnel procurement and training for Kaiser Industries. Active member of various professional organizations and served two years as President of the Northern California Training Directors' Association.

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