Strong Applications Do These Things

1. Tell a connected story.

- Link needs identification to design.
- Link needs and design to alignment.
- Link needs, design, and alignment to evaluation strategy.
- Link needs, design, alignment, and evaluation strategy to results.

2. Within your story, address these questions:

- What issue did you identify?
- How did you solve the issue?
- What feedback did you receive?
- What changes or updates based on lessons learned did you make?
- What are the solid business value results?

3. Pay attention to "what, why, how," questions:

• Answer what is asked.

4. Avoid jargon. Explain any acronyms.

5. Are thorough.

- Don't take shortcuts (for example, copy and pasting the same answers for different questions).
- Use the full word count provided.

6. Include evaluation strategies that are well thought out, measure what's meaningful to business, go beyond smile sheets.

7. Ensure results are explained, measured well, and supported with evidence.

- Award-winning practices have sustained results proven over time.
- They demonstrate impact.

8. Show proven metrics.

- Make sure any metrics you share are clearly and strongly substantiated in your answer.
- **9. Ask a colleague to proofread and review for clarity, concise storytelling, and typos.** (Points are not deducted for grammatical errors, but it's always a good idea to have someone else take a look at your application before submitting.)
- 10. Are submitted on time.