

# Letters To The Editor

## **Asks Sheblak To Define Security**

I am disturbed by the line of reasoning taken by Dr. Sheblak in his September editorial entitled "Challenge of Our Times." He seems to indicate that the expression of a desire for security on the part of two representatives of the younger generation means that we are losing the "Spirit of enterprise."

I disagree with the tenor of his article. Did anyone attempt to determine what these youngsters meant by the term security? Nevertheless, history indicates that those who had much to do with the building of our nation were searching for security. The colonists, patriots, and settlers were searching for security. Man from time immemorial has and will always turn his energy toward a search for security. This quest results in innovations and growth. We would do better to be concerned about the means by which individuals seek to gain their security. We must make every attempt to understand this basic desire and then create an awareness on the part of individuals that the security which they are seeking is tied in with job performance or responsibility.

The quest for security cannot be ignored nor should it be belittled. We must understand it. Understanding can result in the development of more desirable work attitudes that can indoctrination with economic truths (even if such animals should exist).

Therefore, may I suggest that understanding is the real challenge of our

times. This patient does not comprehend the doctor's diagnosis.

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## **Another Version of a Trainer Evaluation Form**

In reading Mr. Edward M. Cook's article, "Tips On Better Training," pp. 45-8, August *Journal*, I note the reproduction of the "Trainer Evaluation Form."

As a service to *Journal* readers, I respectfully submit an "Instruction Observation Analysis" form which I have used. It was revised in 1957 having origins back as far as 1943 when I was with the Navy Department. I honestly believe that Mr. Cook's form is somewhat incomplete although I quickly admit that the one attached may be too sophisticated for some applications.

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## **Philadelphia Conference Theme . . .**

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