## ATD NYC Research and Members Featured at 3rd International Columbia Coaching Conference

October 17-19, 2018

Teachers College, Columbia University
Website: https://www.columbiacoachingconference.org/

On Oct 17th (11am) – Angela Wright will be facilitating a session with Margaret McLean Walsh where we will be showcasing our ATD NYC Coaching Supervision Groups and research at a session entitled <a href="Systemic Coaching Supervision: A New Paradigm for Coach Development in Complex Times.">Systemic Coaching Supervision: A New Paradigm for Coach Development in Complex Times.</a> Angela will be joined by ATD NYC members Sarah Tennyson, Diane Dean, and Joyce Grillo.

## **Session Abstract**

A core challenge for coaching is to develop new paradigms that help us, and our clients, navigate our complex, uncertain and unpredictable world. This experiential session will integrate the latest research, theory and practice; using a live group supervision session, to demonstrate how coaches may transform their practice and remain fit for purpose through greater reflexivity, equanimity, objectivity and perspective. Participants will explore a developmentally focused, reflective supervision dialogue that enhances individual and systemic outcomes.

On 18<sup>th</sup> (11am) – Angela Wright be facilitating a session entitled Needs Supportive Coaching & The Coaching Ripple Effect - Elevating Whole Person & Whole System Engagement with Dr Sean O'Connor from Sydney. He is also key noting at the conference at 4pm on Oct 17. He presented at ATD NYC's Coaching SIG and facilitated a workshop for us last year (October 2017).

## **Session Abstract**

Organizations operate in times of unprecedented uncertainty, complexity and change. To meet those challenges, they are seeking out new and efficient ways of effecting change at the individual, team and organizational level. Drawing on Self Determination Theory, Positive Psychology and the Coaching Ripple Effect, this session aims to expand a coach's capacity to facilitate whole person and whole system engagement. Participants will explore how to use Needs Supportive Coaching for greater individual and systemic impact.

On Oct 18<sup>th</sup> (2pm) – Mies de Koning is facilitating his Action Leaning work at the library in a session entitled <u>Institutional Curiosity Unlocked</u>, <u>How Action Learning Coaching Can</u> Change the Whole Organization.

## **Session Abstract**

This session will introduce Action Learning Coaching as a tool that can change a whole organizational system. The focus of this session is the programmatic application of Action Learning at The New York Public Library. Ideal participants are coaches that are interested in organizational dynamics, leadership development and creating coaching cultures. Participants

will explore how Action Learning Coaching can be scaled by coaches to change managerial culture and staff engagement to support whole system change.