

ITC of New York State Meets



The Industrial Training Council of New York State held its first conference of 1952, Thursday and Friday, February 14 and 15, at the Onondaga Hotel in Syracuse, New York.

After registration, the address of welcome was made by H. Paul Nelligan, President, Easy Washing Machine Corporation and N. D. Hubbell, President of I.T.C. and Director of Training, Eastman Kodak Company, responded.

Company Programs at Work was the title of a session chaired by Leroy A. Dunbar, Director of Plant Education, Aluminum Company of America, Massena Works, Massena, N. Y. During this session the discussion centered on describing methods by which engineering and technical personnel are prepared for effective functioning within the company. A great deal of interest was expressed in this subject.

Among those assisting Mr. Dunbar were James H. Carpenter, Director of Engineering Training, Carrier Corporation, Syracuse, who spoke on Entrance Training of Technical People, and Philip P. Glassey, Vice President in Charge of Engineering, Easy Washing Machine Corporation, Syracuse, who discussed Orientation of Inter-Departmental Relationships. The session ended with a "New Experience Round-Up" which was an exchange of recent training experiences and developments among members of the group and the audience.

Friday morning's session was given over to a presentation of The Workshop as a Training Tool. Warren S. Stephens, Training Department, Eastman Kodak Company, Rochester, N. Y., was chairman and the workshop participants were John M. Brophy, Professor, School of Industrial and Labor Relations, Cornell University, Ithaca, N. Y., and Frank J. Fessenden, Assistant Director of Training, Eastman Kodak Company, Rochester, N. Y.

The Conference Program Committee consisted of S. J. Ciciarelli, Industrial Relations Director, Manufacturers Association, Syracuse; Earle W. Dudley, Training Director, Easy Washing Machine Corporation, Syracuse; Leroy A. Dunbar, Director of Plant Education, Aluminum Company of America, Massena, N. Y.; J. Riley, Manager, Employee Relations, General Electric Company, Schenectady, N. Y.; David N. Sanford, Manager, Department of Education, International Business Machines, Poughkeepsie, N. Y.; Warren S. Stephens, Training Department, Eastman Kodak Company, Rochester, N. Y.; Frank K. Welch, Manager, Supervisory and Factory Training, Carrier Corporation, Syracuse, N. Y. and Chairman of the Committee, March J. Bower, General Supervisor of Safety and Training, Niagara Mohawk Power Corporation, Syracuse, N. Y.

