Rubric for Scoring Best Practices Submissions

	Low		Average			Exceptional	
Ratings	(1)	(2)	(3)	(4)	(5)	(6)	(7)
Rubric Item							
A. Level of Innovation	Used outdated or ordinary approach, principles, or technology		Used mainstream or well-known approach, principles, or technology			Experimented with recently published or speculative approach, principles or technology	
B. Financial Feasibility	Applied solutions that are financially restrictive/prohibitive for most organizations		Applied solutions that had reasonable costs for most organizations			Applied a solution that actually produced cost savings in their department's budget	
C. Collaboration	Facilitator or team executed the approach on their own		Facilitator or team obtained organizational "buy-in" to execute the approach			Facilitator or team obtained both organizational "buy-in" to execute the approach and involved learners in the innovation process	
D. Problem Solving	Actions resolved most of the organization's challenge		Actions resolved the organization's challenge			Actions resolved the organization's challenge and brought organization tangible and intangible benefits	
E. Long Term Impact	Program or initiative served as a stopgap to an immediate need		Program or initiative solved a short-to-medium term problem			Program or initiative was adopted by the organization as a long-term solution and will be reproduced on a broad scale	
F. Submission Clarity, Grammar, Professionalism	Submission was missing answers or contained typos or lacked fluidity; incoherent		Submission included answers to all questions, contained no typos and was fluid; written in simple language			Submission included answers to all questions, contained no typos and was fluidity; content appealed to both strategic and tactical audiences	
G. Transferability	Best practice would be difficult to replicate in organizations of all sizes		Best practice would be reasonable to replicate in an organization of any size			Best practice would be easy to replicate in a small, medium or large organization	