

**Talent Development Outstanding Professional Award Application**

This ATD award recognizes the work of an individual whose primary role or job is within the talent development field. This award is presented to an individual that demonstrate exceptional talent development expertise, leadership, and service through their professional work, volunteerism, influence, and actions in support of others. This award is presented annually to an individual who is working internally within an organization and, if applicable, to another individual whose role is external in service to clients or customers (for example, an independent consultant).

**Criteria:**

* Evidence the nominee demonstrates deep knowledge across the [breadth of talent development](https://capability.td.org/) and advocates for building strong talent and talent systems across the organization.
* Evidence of the nominee’s leadership within their organization or on behalf of clients/customers.
* Evidence of the nominee’s service or volunteerism within or outside of talent development.
* Evidence that the nominee’s work has had significant impact in their organization or the organizations they serve and support.
* Evidence that the nominee’s influence on others contributes positively to teams, culture, and others in the organization.

**Eligibility:**

* Nominations can be self-nominations or submitted by someone else on behalf of an individual.
* Nominees must have more than five years of experience in the talent development field to be considered for the award.
* Nominees can be working internally for an organization or externally in support of clients or customers. There will be an award presented for each type of nominee/individual.
* Elected officials are not eligible to apply.

Entries should be submitted **online in the awards portal** here: <https://atdawards.secure-platform.com/a>

The deadline for submissions is **December 16, 2024.**

**Cover Page**

**A note to nominees/nominators:** There should only be one submission per nominee. If you are aware that you are being nominated by someone else, please do not submit multiple applications from different nominators. ATD will only consider one application per entrant (whether it is self-nominated or nominated by another person). If you are nominating someone, please inform them of the nomination.

Name of Nominator (please indicate if this is a self-nomination):

Contact Information for Nominator:

1. Name
2. Title
3. Organization
4. Email
5. Phone

Nominee Information:

1. Name
2. Title
3. Organization
4. Email
5. Phone

Is the nominee an ATD Member, ATD Chapter Member, or ATD International Strategic Partner/Global Network Member? Y/N (You do not have to be an ATD member to apply. For demographic purposes only.)

**Entry Form (500-word maximum per question)**

1. Describe the nominee’s talent development experience and role(s) and why they’re deserving of this award. Include brief biographical information and include any certifications the nominee holds.
2. Considering each domain of practice of the [Talent Development Capability Model](https://capability.td.org/), discuss how this individual demonstrates that they have expertise across the breadth of the talent development field (i.e. in each Domain of Practice of the Talent Development Capability Model)? Secondly, discuss how this individual advocates for and supports building strong talent and strong talent systems across the organization(s) they serve?
3. Describe and explain the nominee’s leadership skills. What actions does this individual take with their teams, clients, peer group, or other audiences and organizations they serve that demonstrate high EQ? How does this individual positively influence the culture and engagement of their teams and/or organizations they serve?
4. Describe and explain the nominee’s volunteerism and service to others (provide at least two current examples). How does this nominee “give back” in service to others by volunteering their time or helping others? How does this individual’s volunteer service positively influence others?

**Note:** While these examples can be community-based, within the talent development field, or in other parts of the nominee’s personal or professional life, preference will be given to volunteerism/service examples that the nominee is doing or has done in support of the talent development/training/learning field.

1. Describe at least two significant efforts, projects, or transformations this nominee leads or has led on behalf of their organization(s) that showcase them as an outstanding professional in the area of talent development. Name the outcomes of the work and how those outcomes (the impact) were measured?

Optional: Supporting Upload/URL

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