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| **Chapter Name** | Cuyahoga Valley Chapter |
| **Chapter Number (ex. CH0000)** | CH3042 |
| **Chapter Location (City, State)** | Akron, Ohio |
| **Chapter Membership Size** | Small (Less than 100) |
| **Contact Person for this Submission:** | Amy Edmonds |
| **Email Address:** | [edmondsa@gojo.com](mailto:edmondsa@gojo.com) |
| **Phone Number:** | (330) - 414 - 2722 |
| **Chapter Board Position:** | President |
| **Chapter Website URL:** | [https://cvatd.wildapricot.org/](http://enotification.td.org/track/click/30530608/cvatd.wildapricot.org?p=eyJzIjoiRHEyVHdtMldqT19aOVdaX0RQVHlGZ1NtOURzIiwidiI6MSwicCI6IntcInVcIjozMDUzMDYwOCxcInZcIjoxLFwidXJsXCI6XCJodHRwczpcXFwvXFxcL2N2YXRkLndpbGRhcHJpY290Lm9yZ1xcXC9cIixcImlkXCI6XCI0Y2I4YzQ5NWE3NjM0ZDI4OWFhYmM2MDAxOWZhODE5MlwiLFwidXJsX2lkc1wiOltcIjM2NmMyYzQ1MTkyODBkNzZmNmEzY2IzNzBlNDZiMmNhNTdhNGJiZGFcIl19In0) |
| **Submission Title:** | Roadmap to Success – Drive Your Individual Development |
| **Submission Description:** | As a chapter we have been working really hard to communicate the value of joint membership. There are a number of tools available on the TD.org website that most members are not aware of and in an effort to highlight the value of these resources, they were used to develop an individual development workshop. The workshop provided an opportunity for members to focus on their own development, while leveraging the tools available on the website to facilitate individual development. Workbook talked thru the development of an IDP and highlighted the specific tools available on TD.org to develop a development plan based on the ATD Competency model. Breakout activity – created customized development plans for participants. |
| **Need(s) Addressed? Please be specific.** | As a chapter we have been working really hard to communicate the value of joint membership. There are a number of tools available on the TD.org website that most members are not aware of and in an effort to highlight the value of these resources, they were used to develop an individual development workshop for our members. |
| **What is your chapter's mission?** | CVATD mission is to promote the advancement of training and development by linking the people, learning and performance of its members and the public. |
| **How does this effort align with your chapter's mission (Please provide specific examples)?** | The Roadmap to Success workshop promoted the advancement of training and development by educating participants about the resources available to them as a power member and having them create a customized development plan that could be used immediately following the event. |
| **National ATD's mission is to "empower professionals to develop talent in the workplace". How does this submission align with ATD's mission? Please provide specific examples.** | The Roadmap to Success workshop empowered professionals to develop talent in the workplace by having participants focus on their development as an talent development practitioner. By improving their individual skills, they will have a greater impact in their workplace. |
| **Target Audience: (Who will benefit/has benefited from this effort?)** | CVATD members and non-members |
| **Costs/Resources Used: (include any details regarding use of resources including monetary, donations, contributions, volunteer hours, people resources, etc. and how you went about getting these resources)** | Costs – venue $340.00 dinner included + AV Drew in additional people from outside membership base.  \*Offer preferred pricing for power members $15 \*Small profit on local members $25 \*Medium profit for non-members $35 |
| **How did you implement: (please give a brief description)** | As a chapter we have been working really hard to communicate the value of joint membership. There are a number of tools available on the TD.org website that most members are not aware of and in an effort to highlight the value of these resources these resources were used to develop a workshop. The workshop provided an opportunity for members to focus on their own development, while leveraging the tools available on the website to facilitate individual development. Workbook talks thru the development of an IDP and highlights the specific tools available on TD.org to develop a development plan based on the ATD Competency model. Breakout activity – created development plans |
| **What were the Outcomes: (Please include hard data regarding financial gains, membership increases, target audience satisfaction levels, publicity for the chapter or for the profession, etc.)** | No direct effect on joint membership. The event did help the chapter to promote upcoming programs and workshops. One of the event handouts was all of the programming for the entire year and the skill area that the programming applied to on the development plan. |
| **Lessons Learned: (hints and tips for other chapters who may be considering a similar effort)** | Add / Develop additional case studies for other skill sets besides e-learning. If there was additional time, it would be good to develop handouts for each of the skill sets and include additional handouts, Infoline, and to have participants find additional resources on ATD site. |
| **Please list the specific ATD chapter resources that helped guide you in the process of completing this best practice (e.g. people, documents, policies, by-laws, etc.):** | ATD Competency Model |
| **Please attach any documents that help support this submission: (additional documents should be sent to Samantha Herman,** [sherman@td.org](mailto:sherman@td.org)**)** | [Action Planning for Individuals.pdf](http://enotification.td.org/track/click/30530608/forms.td.org?p=eyJzIjoieWtaejg0RlF3Y0RlbTdGWHpieUJnNUpOcWtJIiwidiI6MSwicCI6IntcInVcIjozMDUzMDYwOCxcInZcIjoxLFwidXJsXCI6XCJodHRwczpcXFwvXFxcL2Zvcm1zLnRkLm9yZ1xcXFxcXFwvZG93bmxvYWQucGhwP3E9Wm05eWJWOXBaRDB4TVNacFpEMHhOelVtWld3OVpXeGxiV1Z1ZEY4eE5nPT1cIixcImlkXCI6XCI0Y2I4YzQ5NWE3NjM0ZDI4OWFhYmM2MDAxOWZhODE5MlwiLFwidXJsX2lkc1wiOltcIjJhN2QwMzI0NGE5ZjBjMjk3MjAxOGZjOTcxYWE3Yjc0ZDkzMjdmYTdcIl19In0) |
| **additional supporting documents:** | [planning-your-development.pdf](http://enotification.td.org/track/click/30530608/forms.td.org?p=eyJzIjoiN01fTkljMlAtWktsb296ekJlOWNtWjBxVjlZIiwidiI6MSwicCI6IntcInVcIjozMDUzMDYwOCxcInZcIjoxLFwidXJsXCI6XCJodHRwczpcXFwvXFxcL2Zvcm1zLnRkLm9yZ1xcXFxcXFwvZG93bmxvYWQucGhwP3E9Wm05eWJWOXBaRDB4TVNacFpEMHhOelVtWld3OVpXeGxiV1Z1ZEY4eU1nPT1cIixcImlkXCI6XCI0Y2I4YzQ5NWE3NjM0ZDI4OWFhYmM2MDAxOWZhODE5MlwiLFwidXJsX2lkc1wiOltcIjJhN2QwMzI0NGE5ZjBjMjk3MjAxOGZjOTcxYWE3Yjc0ZDkzMjdmYTdcIl19In0) |
| **additional supporting documents:** | [CVATD 2018 Programming Calendar - 04.29.pdf](http://enotification.td.org/track/click/30530608/forms.td.org?p=eyJzIjoiNWxzLWhSU2hwand1X05FU3BPbzM5Wm9VclJjIiwidiI6MSwicCI6IntcInVcIjozMDUzMDYwOCxcInZcIjoxLFwidXJsXCI6XCJodHRwczpcXFwvXFxcL2Zvcm1zLnRkLm9yZ1xcXFxcXFwvZG93bmxvYWQucGhwP3E9Wm05eWJWOXBaRDB4TVNacFpEMHhOelVtWld3OVpXeGxiV1Z1ZEY4eU13PT1cIixcImlkXCI6XCI0Y2I4YzQ5NWE3NjM0ZDI4OWFhYmM2MDAxOWZhODE5MlwiLFwidXJsX2lkc1wiOltcIjJhN2QwMzI0NGE5ZjBjMjk3MjAxOGZjOTcxYWE3Yjc0ZDkzMjdmYTdcIl19In0) |
| **additional supporting documents:** | [personal-development-action-plan (4).pdf](http://enotification.td.org/track/click/30530608/forms.td.org?p=eyJzIjoiaXhQeFdJbEhJUXQ3SVVhc2J1azlHWFJxcG5VIiwidiI6MSwicCI6IntcInVcIjozMDUzMDYwOCxcInZcIjoxLFwidXJsXCI6XCJodHRwczpcXFwvXFxcL2Zvcm1zLnRkLm9yZ1xcXFxcXFwvZG93bmxvYWQucGhwP3E9Wm05eWJWOXBaRDB4TVNacFpEMHhOelVtWld3OVpXeGxiV1Z1ZEY4ek1nPT1cIixcImlkXCI6XCI0Y2I4YzQ5NWE3NjM0ZDI4OWFhYmM2MDAxOWZhODE5MlwiLFwidXJsX2lkc1wiOltcIjJhN2QwMzI0NGE5ZjBjMjk3MjAxOGZjOTcxYWE3Yjc0ZDkzMjdmYTdcIl19In0) |
| **How did you become familiar with the Sharing Our Success (SOS) program?** | Found SOS on ATD website |
| **Would you be willing to present on this submission at the ATD Chapter Leaders Conference (ALC)? \*Request for Proposals (RFPs) open in May of each year at** [**td.org/alc**](http://enotification.td.org/track/click/30530608/td.org?p=eyJzIjoiWThoRFlNQU16eTBEaGVTeUhaeFBSRWxLYVpJIiwidiI6MSwicCI6IntcInVcIjozMDUzMDYwOCxcInZcIjoxLFwidXJsXCI6XCJodHRwOlxcXC9cXFwvdGQub3JnXFxcL2FsY1wiLFwiaWRcIjpcIjRjYjhjNDk1YTc2MzRkMjg5YWFiYzYwMDE5ZmE4MTkyXCIsXCJ1cmxfaWRzXCI6W1wiNTYzOWQ5MmYyNjI4ZmQ3YjQ3YmRjNDRhNzYxY2IwMDliZWVkYzA3ZVwiXX0ifQ)**. Selected session facilitators receive complimentary registration.** | Yes |