

Letters To The Editor

Rex Sheets Training Philosophy

The article "A Philosophy of Training" by Rex F. Sheets in the October *Journal* points out that every training director should have written down his philosophy of training. So many of us can talk for hours on different aspects of training methods, etc., but never have been brave enough to try to capsule a philosophy of training in so few words.

Management must not only believe in "Training" as a philosophy (this they do or the training director would not be on the payroll), the content of training programs must be understood and applied by management from the top down or training will be conducting only a "classroom program."

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Boston University Adult Education

Replying to Mr. Silvern's letter in the November issue of the *ASTD Journal*,

I am happy to pass on the information to the readers of the *Journal*, that Boston University has recently announced a Doctoral level program in Adult Education. While this program is designed to meet the needs of Adult Education readers throughout the country, it is also intended to cover the major areas of knowledge that might be required by an Industrial Training Director.

Any training director who is interested in learning more about the curricula in Adult Education at Boston University is urged to write to Dr. Malcolm Knowles, School of Education, 332 Bay State Road, Boston, Mass. This is a recent development at Boston University and it is known that a DeD in Adult Education can be obtained by taking night courses and summer courses at the University. Inasmuch as this was announced within the past two years, it will be sometime before the University and the graduates of the program will be able to offer an evaluation.

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