

# MEDIA REVIEWS

Reviewed by Bill Ellet and Lynn Monaco for  
*Training Media Review*

## Different Like You

In the opening segment, a trainer infatuated with the subject matter gushes to a stony-faced audience. One participant says to the camera that he expects nothing from the training because "this diversity thing is a crock." Street interviews follow with real people who give their views about workplace diversity.

The ensuing dramatic vignettes reveal the main purpose of this video: insidious attitudes about diversity. The scenes depict how such attitudes affect work life.

## M.E.E.T. on Common Ground

This video made me uncomfortable, and I think it was supposed to. It puts the responsibility of respect in the workplace on viewers' shoulders and lays a foundation for how to do it. But even though it's an uncomfortable topic, the message is delivered in a comfortable manner. No authorities lecture us. Instead, a young Asian woman narrates while riding a bus to work.

Six scenarios show someone being disrespected. The first is of a man in his cubicle making an anti-Semitic remark while talking on the phone. A Jewish man in a nearby cubicle overhears the remark, and a tense confrontation ensues. The video then displays the words *What do you think?* so the facilitator can pause the tape for discussion. The scenario repeats, showing how the confrontation could've been handled better.

The large support package includes a leader guide, participant workbook, and self-study workbook.

## Recommendation

*Different Like You* marries valuable content, creative production, and viewer interest. The video focuses on attitudes rather than trying to elicit behavioral changes.

*M.E.E.T. on Common Ground* tackles the subject of diversity skillfully, with the exception that some viewers may be skeptical when the vignettes show offending people changing their behavior quickly and easily.

## Video Details


*Different Like You*, video, 2001, Edge Training Systems: 800.476.1405, [www.edgetraining.com](http://www.edgetraining.com). Purchase US\$595. Other material: leader guide, participant guide.

*M.E.E.T. on Common Ground*, video, 2001, VisionPoint Productions: 800.300.8880, [www.vppi.com](http://www.vppi.com). Purchase US\$695. Other material: leader guide, participant handouts, workbook.

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### *Different Like You*

★★★★1/2	Holds viewer interest
★★★★1/2	Acting and presenting
★★★★1/2	Diversity
★★★★★	Production quality
★★★★1/2	Value of content
★★★★1/2	Instructional value
★★★★★	Value for the money
★★★★1/2	Overall rating

### *M.E.E.T. on Common Ground*

★★★★1/2	Holds viewer interest
★★★★1/2	Acting and presenting
★★★★★	Diversity
★★★★★	Production quality
★★★★	Value of content
★★★★	Instructional value
★★★1/2	Value for the money
★★★★1/2	Overall rating

## RATINGS KEY

★★★★★  
★★★★1/2  
★★★★  
★★★1/2

Outstanding  
Very good  
Good  
Above average

★★★  
★★1/2  
★

Average  
Below average  
Poor