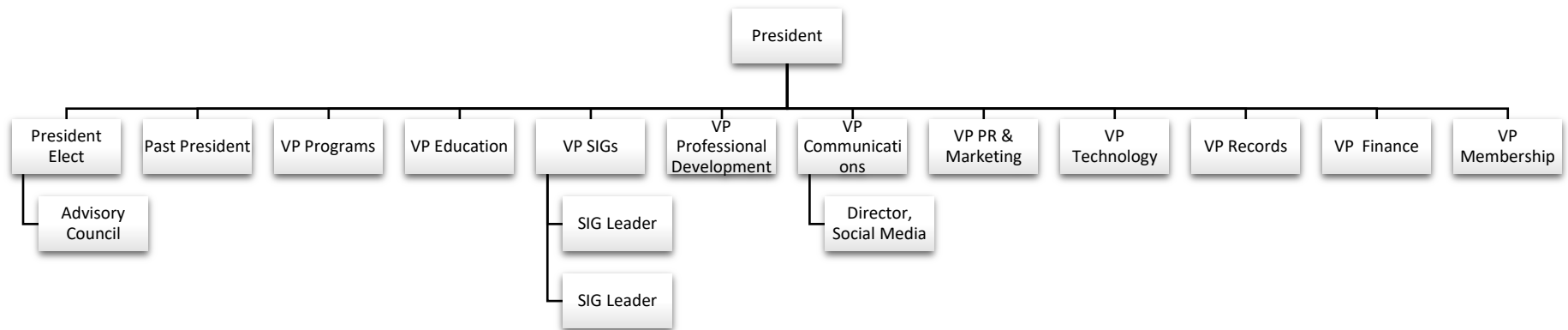


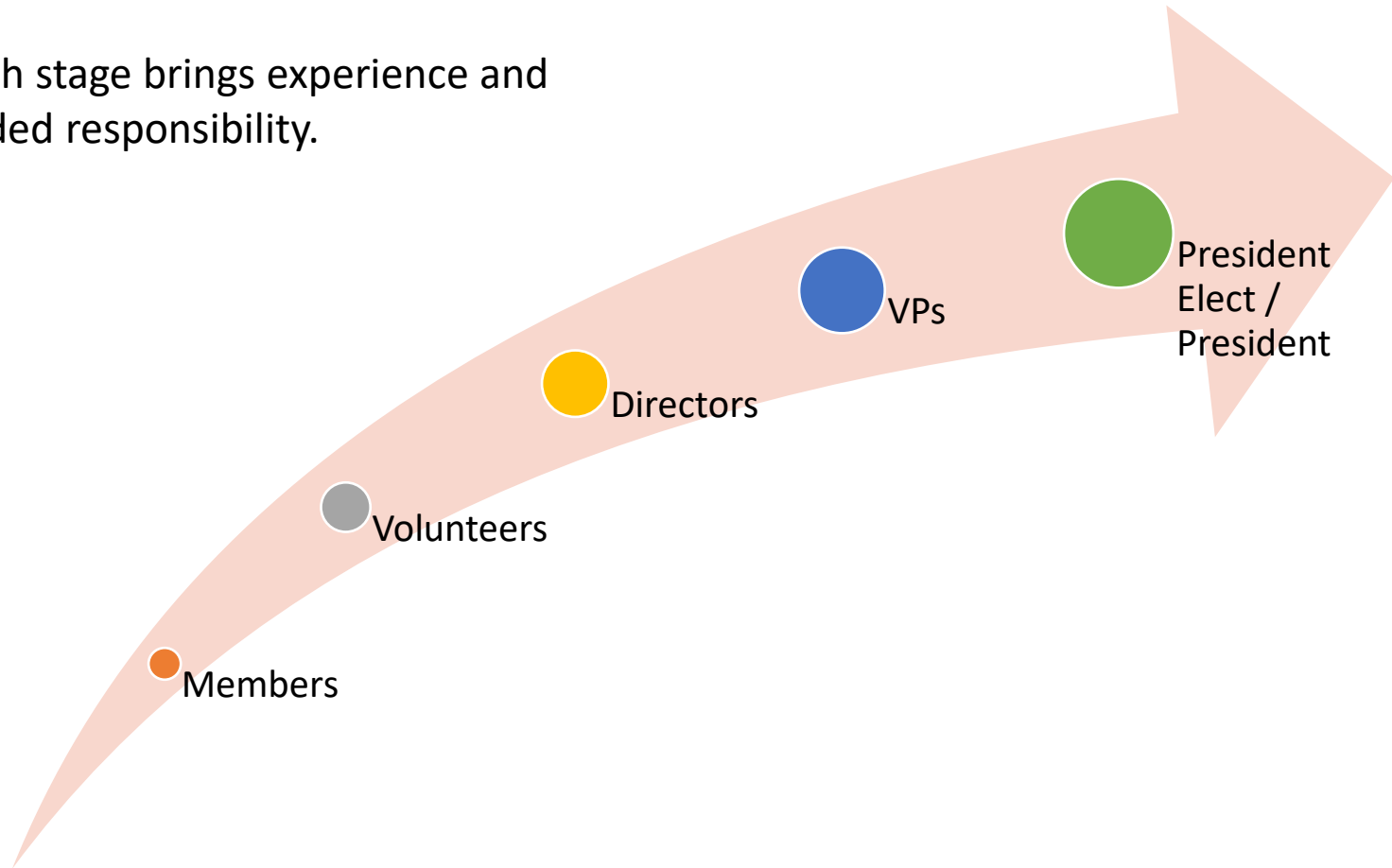
Austin ATD Leadership 2016



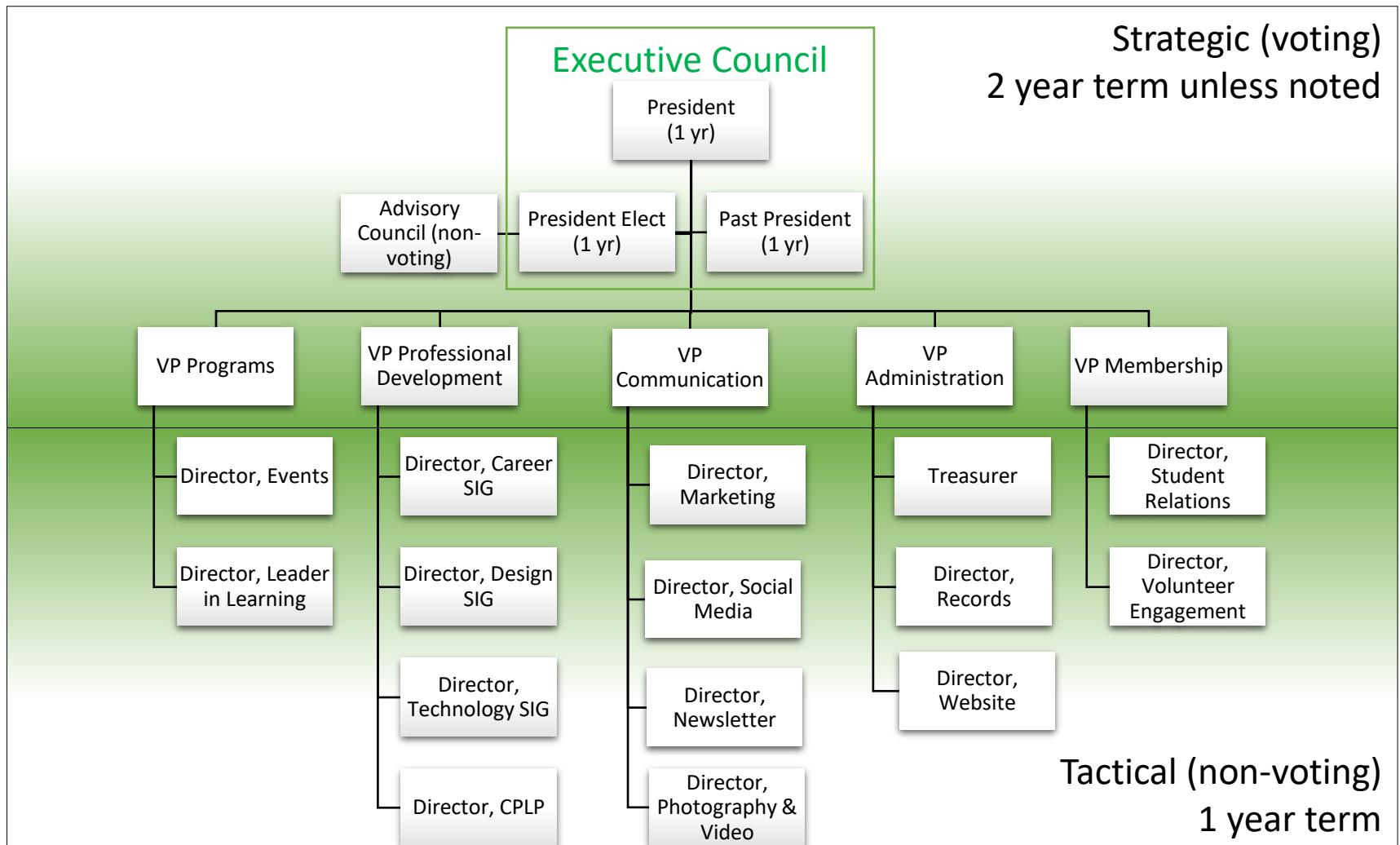
- Flat org
- Each role was heavy with responsibility
- No succession plan

Succession

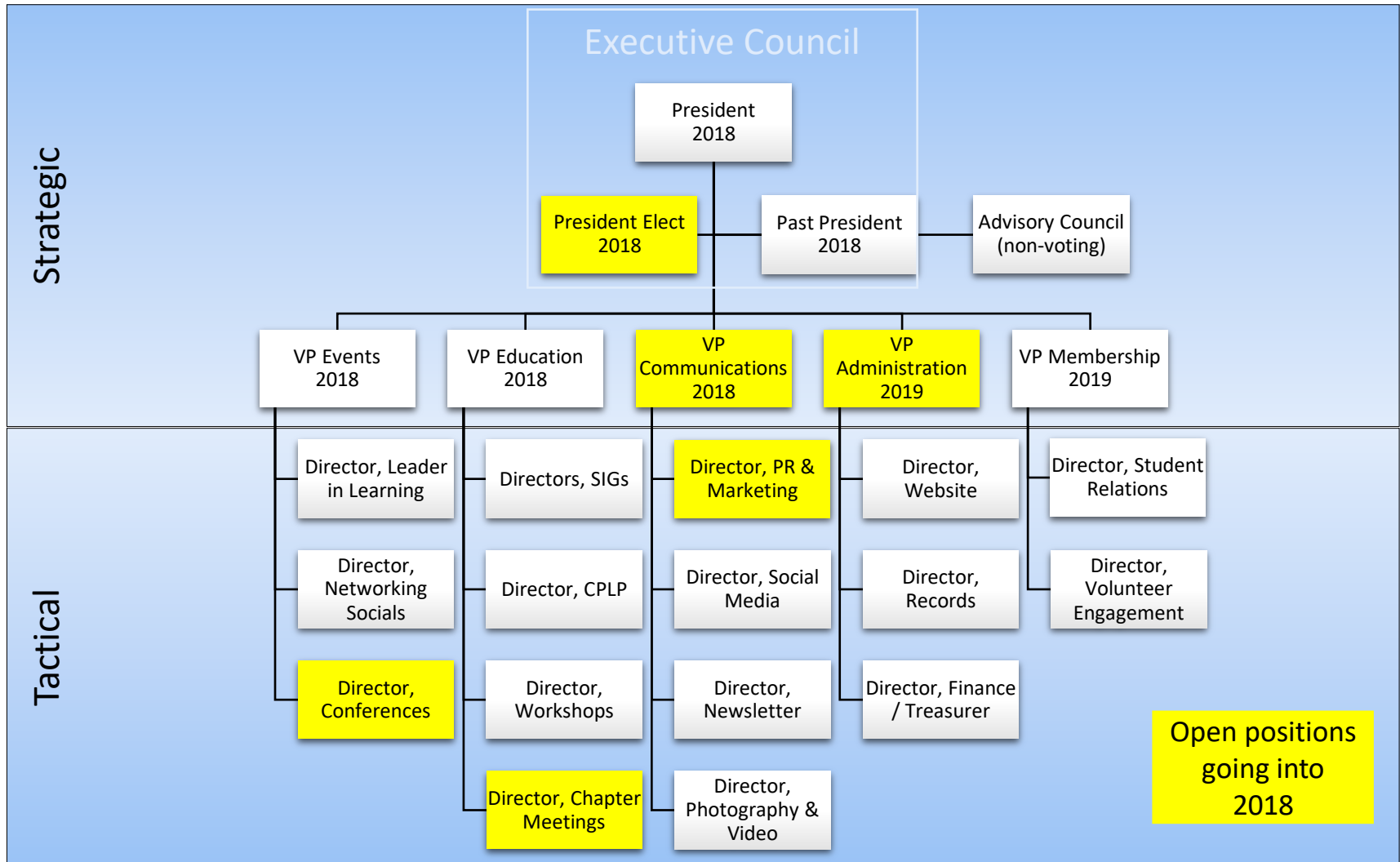
Each stage brings experience and added responsibility.



Austin ATD Functional Org 2017



Austin ATD Leadership 2018



Austin ATD Leadership 2019

