

At C-Level

This marks the sixth annual Leadership Issue of *T+D*. You'd think everything that could be said or written about leadership would already have been done.

In fact, the subject of leadership is more important than ever—how it's developed, what its most important competencies are, who should be considered "leaders," how leaders determine an organization's future—or do they?

Management guru Henry Mintzberg challenges MBA and other programs in his article, describing a new generation of leadership development. Craig Taylor's article presents hard data on the leadership competencies that increase talent retention. Ed Betof talks about "leaders as teachers" at pharmaceuticals firm Becton, Dickinson and Company. Joe Raelin describes the process of letting go of power for more successful leadership. And Jennifer Salopek's article is on how the training function of the U.S. armed forces is moving towards a learning organization. And don't forget to check out the Trends column on how some actual organizations are developing their leaders.

This issue also introduces what will be a periodic series of talks with CEOs and other Cs for their perspectives on learning and organizational performance. Called At C-Level, these one-on-one intimate interviews will provide insight on how top-tier executives think, what their priorities and concerns are, and what they expect from those who work for them. That's bound to help training professionals—yes—get a seat at the table.

In this U.S. presidential election year, what could be more on our minds than leadership?



A handwritten signature in black ink that reads "Haidee Allerton". The signature is fluid and cursive.

Haidee E. Allerton
Editor



The Web
Regular Column
Staff Written
ASBPE
2002

**Publication
Redesign**
ASBPE 2001

Editorial Excellence
ASBPE 1998

Gold Circle Awards
ASAE
(American Society of
Association Execu-
tives)
1994

Best Design
OZZIE Bronze Award
of Excellence 1992

Magazine Column
"Working Life"
Clarion Award
Women in Communi-
cations 1992