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## Retention Leadership

I recently rejoined ASTD and am pleased at the more professional look and feel of the magazine compared to what it was years ago.

[Re: a premise in the article, "Retention Leadership" in the March issue], leadership development is far from the "bread and butter" of training departments, nor is it often an "integral part of workplace learning."

Maybe leadership development should be those things, but the reality is [that] most training departments, and organizations, struggle mightily with it from the get-go, including defining "leadership."

In fact, I'd love to see articles on how different organizations tackle that particular issue.

Thank you.

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