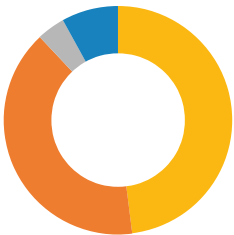# Associate Professional in Talent Development (APTD®)

The APTD is a certification for talent development professionals who are in the early parts of their careers, are individual contributors, or for whom talent development is only a portion of their role. Learn more about these practitioners.
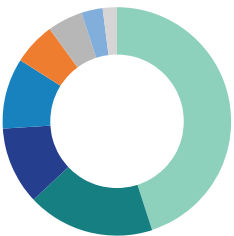
More than 1,250 TD professionals have earned the APTD credential. APTDs are located all around the world in more than 35 countries.

Education and Work Experience

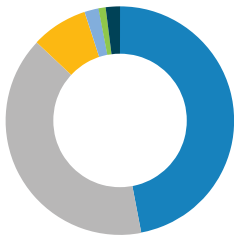Recent APTDs average **6 years** of work experience when they apply. Most hold college degrees:

- **48%** With a bachelor's degree
- **40%** With a master's degree
- **4%** With a doctoral degree
- **8%** Other

Primary Job Responsibilities

Most APTDs have a primary job responsibility in **training delivery and facilitation,** but responsibilities are expanding, just like they are in the field.

- **45%** Training delivery and facilitation
- **18%** Instructional design
- **11%** Career and leadership development
- **10%** Human resources
- **6%** Organization development and culture
- **5%** Coaching
- **3%** Performance improvement
- **2%** Other

Organizational Level

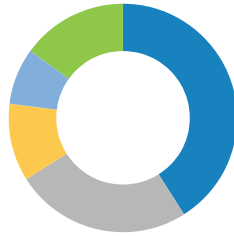These APTDs work at all levels of the organization:

- **47%** Individual contributors
- **40%** Managerial role (manager, supervisor, or team leader)
- **8%** Senior role (director or executive)
- **2%** University professor
- **2%** Other
- **1%** Unemployed

Company Size and Team Size

APTDs are found at organizations and on teams of all sizes.

Company Size
- **8%** 1–99
- **19%** 100–499
- **10%** 500–999
- **14%** 1,000–2,499
- **10%** 2,500–5,000
- **39%** 5,000-plus

Team Size
- **41%** 1–9
- **25%** 10–24
- **11%** 25–49
- **8%** 50–99
- **15%** 100-plus

Sectors and Types of Organizations

More than **50%** of APTDs work in government or at for-profit companies across major industries. The top three sectors, in order of rank, where you will find them are:

Government   Finance   Healthcare

Are you ready to join this elite community of talent development professionals and take your impact to the next level?

Learn more and start your APTD journey at td.org/APTD.