

LEVEL 1: ESSENTIAL SKILLS

**PTD: Essentials for Practitioners
in Talent Development**

ptd

Experience Required

None; open to all

Format

Assessment-based certificate program

Professional Development Earned

35 hours

Renewal

None

Registration fee required.

An entry level qualification designed for those early in their career or transitioning to talent development, providing a clear understanding of the profession's purpose, impact, and core responsibilities.

Covers essential talent development skills, practical insights, and a personalized development plan to support long term growth, culminating in a knowledge exam to earn ATD's Practitioner in Talent Development credential.

Visit td.org/ptd to learn more.

LEVEL 2: APPLICATION SKILLS

**APTD®: Associate Professional
in Talent Development**

aptd®

Experience Required

At least 3 years in TD field

Format

Exam: 115 questions

Professional Development Needed

28 hours, over the last 3 years OR
completion of PTD

Recertification

Every 3 years

Exam fee required.

A professional certification intended for experienced individual contributors in talent development or those seeking to validate core TD knowledge and skills.

Focuses on demonstrating foundational talent development expertise through eligibility review and applying your L&D experience for successful exam completion.

Visit td.org/aptd to learn more.

LEVEL 3: STRATEGIC SKILLS

**CPTD®: Certified Professional
in Talent Development**

cptd®

Experience Required

At least 5 years in TD field,
4 for APTD holders

Format

Exam: 150 questions

Professional Development Needed

60 hours, over the last 5 years OR
completion of PTD or APTD

Recertification

Every 3 years

Exam fee required.

A strategic level professional certification designed for talent development professionals who have a broad, well rounded TD skill set, with a strong understanding of how employee development drives organizational outcomes.

Advanced talent development expertise is validated through an eligibility review and comprehensive exam process.

Visit td.org/cptd to learn more.